

# The Discussion

Newest information on  
top.

If you want to send a comment, tell us OK to post OR  
NOT OK to post, we'll honor your wishes.

The best way to talk to us, is here ->  
[tpc@tempepolicecloset.com](mailto:tpc@tempepolicecloset.com)

64

OPERATION-NATION.com

One day Tom Ryff's donkey fell down into a deep well. The animal cried piteously for hours as Tom tried to figure out what to do. Finally, he decided the animal was old, and the well needed to be covered up anyway; it just wasn't worth it to retrieve the donkey. He invited all his neighbors to come over and help him. They all grabbed a shovel and began to shovel dirt into the well. At first, the donkey realized what was happening and cried horribly. Then, to everyone's amazement he quieted down. A few shovel loads later, Tom finally looked down the well. He was astonished at what he saw.

With each shovel of dirt that hit his back, the donkey was doing something amazing... he would shake it off and take a step up. As Tom's neighbors continued to shovel dirt on top of the animal, he would shake it off and take a step up. Pretty soon, everyone was amazed as the donkey stepped up over the edge of the well and

**happily trotted off!**

**Life is going to shovel dirt on you, all kinds of dirt. The trick to getting out of the well is to shake it off and take a step up. Each of our troubles is a steppingstone. We can get out of the deepest wells just by not stopping, never giving up! Shake it off and take a step up.**

**NOW..... enough of that crap!**

**The donkey later came back, and bit Tom who had tried to bury him. The gash from the bite got infected and Tom eventually died in agony from septic shock.**

**MORAL FROM TODAY'S LESSON:**

**When you do something wrong, and try to cover your ass, it always comes back to bite you.**

**63**

**Tempe's way of buying people off, rewarding those who "know something" with secret backdoor deals continues. Recent LARGE pay raises in this economy?**

**Changing subjects, It is no secret that Ryff was given 1.2 million to buy out a few higher paid cops, thus allowing Ryff to hire an unknown number of new staff. The question seems to be, if we retire a highly compensated group, then use that money to hire more lower paid staff, why did Ryff need another 1.2 million and where is it?**

**It's no secret that Ryff gets 1.2 million and the firefighters are being asked to**

cough up 500k in raises and benefits.

It's no secret than more than a few of these "retiring" members despise Ryff and his management style, commonly referred to as "I'll get even, no matter what" style of leadership.

It's no secret that we would LOVE to hear from you, after you leave, after you get your money and after you are no longer under Ryff's spell.

It's no secret we have been threatened. Most of us have been told by others that Ryff's message to the closet is, he will find you, hunt you down like the dogs you are and hurt us or get even and do to us what we've done to him and his family. I can vouch that none of us have peed our pants yet. You have no idea how refreshing it is to be able to stand up, say what we want, shine a light on issues talked about, but never addressed and know that we are untouchable by Ryff or any of his good ole boys.

Unless of course, you love him and admire him and want everyone to know that he is the Best Man to lead us. We will listen and post what you allow us to IF there is someone out there that thinks that way. If you are that person, jot us a note, tell us why we're wrong.

**We will not be posting any of your comments unless you allow us to.**

Once again, we are credible, we have kept our word to all of you. What we say, we've proved. We promise your anonymity is safe, secure and not available to anyone other than two people and they do not know one another. Each deletes all the mail they open after they cut and paste the contents to send to the rest of us without the original sender info.

62

Someone asked us,

**What can possibly be worse that a  
cop caught lying?**

We can only add to that question, what is worse than a liar AND a pervert? You will now wonder what has come over us, when you click on the next link. NOW we

are all being threatened via e-mail by Tom Ryff and / or a supporter who are using names like [glock@xxx.com](mailto:glock@xxx.com) to send us death threats. So to show how scarred we are from all of the threats, we created this. [www.what-a-pervert-looks-like.com](http://www.what-a-pervert-looks-like.com) because it's more fun when the dance floor is full.

It appears we are the recipients of death threats and harm because of our anti-Ryff stance. The problem is the wrong people are being blamed. To give you an example, this link [www.ralphtranter.com](http://www.ralphtranter.com) was purchased by someone in Florida, very close to the IPTM headquarters, because someone thinks Former Police Chief Ralph Tranter is a part of this site. Tranter knows and we know, he is not. And when the shit hits the fan, all of you that think Tranter is behind this site will have VERY dirty faces.

Two others are being blamed and threatened as well. We don't have their permission, yet, to show you what we got about them. But it appears this is going to get real ugly, real fast and according to them, someone is going to get hurt. Threatening gun carrying policemen is a bad idea, no matter who you are. Threatening people who you THINK snitched you off is equally as stupid. It's always been a good idea to get solid proof that someone has crossed you BEFORE you start threatening them.

Well, we would be lying if we said, nothing was happening. Oh how we wish you could see what is happening and what is being said behind the scenes. But, we'll keep our word to those who insist on communicating to us AND insist we not share their claims, notes, suggestions, ideas or vents.

Here is just a few of the many that commented when we asked "vote "yes", he stays or "no" he needs to go."

**NO NO NO This \*\*\*\*\* should have left years ago. If you think that this Sexual Harassment complaint would have been enough to KEEP him from becoming Chief, then it should be enough to make him go away.**

**You guys are missing the most important point, there is no way Arendondo will let them fire the first Mexican Police Chief or forced him to resign. And EVERYONE WORKS FOR ARENDONDO, even the Mayor!**

**NO! He's gotta go!**

**Sack him, no.**

**Everywhere I go, I am asked about the closet. Everyone is laughing at us. Our Chief is in hiding and NO ONE is walking around with their head up high.**

**I am waiting for someone to take a hit about lying, having an extramarital affair or any violation similar to those claims that have been made about the Chief. Then I**

hope TOA will hire the best attorneys to beat them back. Until this happens, our discipline process is paralyzed. I am pissed at you bastards for hiding and causing havoc. I am more pissed at the Chief. ALL of us look like \*\*\*\*\* because of a secret society of hit men. I'm pissed because we all lost more than we gained and nobody knows your real purpose.

In response to your concerns, we have said from the start, Tempe Police Chief Tom Ryff is what corruption looks like in Tempe. He is a pervert, he should not be Chief, he is an embarrassment to those of us who have spent our entire lives being GOOD cops. He is protected by those who play with him, lie for him, cover for him, look the other way and are scared of him. We said, we would show you our facts and let you decide if we have enough for you to come to some conclusion.

We have some questions for you.

Why, after all of this, is Ryff so untouchable?  
Why does Hallman, the council and Meyer fight so hard to keep him?  
Why is POST and the County Attorney (Brady List) looking the other way?  
How will the next liar be treated now that this precedent has been set?  
What could Ryff possibly have on so many people that forces them to protect him?

The only name that has come up, when bloggers speak about Council inaction, is Woods. Many say they voted for him because they thought he would object to crap like this. He has been rather quiet, actually all of them have.

**This corruption, this lying, this disrespect to women HAS TO STOP!**

31 more no's and many more comments we promised not to post.

**Let's recap the Ryff sexual harassment complaint.**

Ryff and Kells are charged with sexually harassing a Parking Enforcement Aide. All of us remember her as attractive.

At least one comment Ryff made to the Victim during an interview, was labeled "inappropriate".

The Victim speaks to Ryff about the job opening. Ryff asks about "sexually

related jokes" and describes his area of supervision as "male dominated" then says he does not want any EEOC complaints.

See page 4, Ryff's response. Is it probable a young women looking for a job, would brag about being able to keep up with the guys?

Page 4, Victim's allegation #3. "Lt. Ryff helped her move into her apartment . . .' At the conclusion, he asked about compensation, Victim offered lunch and Ryff replied, Well that's not exactly what I was talking about. " What was Ryff suggesting, a church visit?

One has to wonder, did Roseanne know Tom was helping a young, pretty single mother move?

Victim said Ryff was always talking about "partying", Ryff says it was the Victim who brought all of this up.

Review Victim allegation #5.

OPERATION-NATION.com

She went to lunch with Lt. Ryff on approximately told her about a business trips that he and Office their capacity as private instructors. During one October 1, 1997, he described an incident where to their residence after drinking. Officer Kells re bathroom wearing nothing but his socks and was occasion they drove up to a drive through window condoms available. In another incident Dan Ke women he found to be "big, fat, and ugly."

We have said from the start, all of this hinges around ITPM trips, women, sex and some training, although we have no idea what the subject matter was.

Going to lunch with a Parking Enforcement Aide? As a Lieutenant? Three times? If this was innocent, did Ryff tell Roseanne (his wife) about these lunches?

Don't we have to ask ourselves, is this behavior Chief material? How would the Victim know this? Raise your hand if you agree . . . this is EXACTLY what all of us close to Tom have been hearing, come from his mouth, all the time we've known him.

#### Victim's allegation #7

Remember, Kells is the one who came out naked in front of a few girls they just

met at an IPTM out of town convention. Now Kells wants us to believe this Parking Enforcement Aide brought up the subject of "blow jobs" to him?

We said months ago that in Ryff's sexual harassment complaint, Ryff bragged to the Victim, about how big his penis was. While that is not in this report, the "biggest condom" part is the introduction for that conversation.

So what we know for sure today is this. 10 years ago in Tempe, all of this "rambunctious" behavior did not get anyone fired. Today, is anything different in Tempe?

Charlie, I have been ordered to be nicer to you. Evidentially, you are between Hugh and Ben with no place to go. So please accept my apologies.

61

## Here it is!

Let's recap, printed on Nov 11, 2006, just two years ago, The Tribune article reads "He (Ryff) explained the incident this way: One day in 1998, when he was traffic lieutenant in the department, he and his men were "exchanging barbs, joking around" in a briefing room. About two months later, somebody complained."

Today we know Ryff lied in this article. [Click here for the complete article above.](#)

---

**[NOW read the actual AND OFFICIAL report detailing this incident \(click the link\) and ask yourself:](#)**

- 1. Did Tempe Police Chief Tom Ryff lie to the media on 111106?**
- 2. In the outside or civilian world, would these actions justify calling the subject of this report a PERVERT?**

**3. Coupled with all the rest of the information, the tape, the missing application, the lies, cheating on his wife, the "IPTM training classes" Kells being told to lie, etc, etc, NOW is the time for those who think Ryff should resign, to stand up and vote.**

**Just send a one word e-mail to [tomryff@gmail.com](mailto:tomryff@gmail.com) , vote "yes", he stays or "no" he needs to go. Trust us when we tell you any mail sent to this new e-mail address will be forwarded to us via a worldwide loop AND your email address will NOT be visible to us or anyone else.**

---

**Oh, we know the City, Ben Arredondo, Hugh Hallman and Charlie Meyer will find something wrong, something that will "tie their hands".**

**"This is from 1998."**

**Answer - Ryff lied in 2006**

**"This report has not been authenticated. "**

**Answer - Once you see and read this, you will be the only ones who believe that.**

**"He just forgot."**

**Answer - If his memory is that bad, then he has no business being our Chief.**

**"He was misquoted. Katie was there and she knows Tommy was misquoted."**

**Answer - That will be a bad move, we are ready for this one.**

---

**Last, can we remind you of something?**

**Page one has always said:**

**Our motive is simple. Expose the "bad" that effects how the public looks at all of us.**

**Then we say and have said from the beginning:**

**We intend to put our case together in front of you and the court of public opinion will judge our effort. When this is all over, we know we will be able to look our kids, our wives, our grandkids in the eyes and say, Daddy or Grandpa knows the difference between right and wrong and practices what he preaches. Then we can explain why sometimes the end justifies the means.**

*Everything we've said and everything we've claimed, we've proved.*

*We have far more credibility than Charlie Meyer or Hallman or Arredondo has.*

*No one has been caught or been in trouble for communicating to us.*

*And trust us when we say many of you have offered information, ideas, tips and documents that allow us to do a better job.*

*Thank you for trusting us. Remember, we know you personally and we have not and will not violate your trust.*

*And forgive our humor, but other than Ryff, Kells and Horn, all the rest of you . . . ARE SAFE!*

*Oh well, until next week, have a damn good day. And the rest of you, God Bless you and we pray God keeps you safe.*

**60**

**Many have wondered about the chain of events that lead Tempe Council and the City Manager to replace Trantor and start looking for a new Police Chief. Trantor**

started with Tempe in late summer of 1976. Trantor became Chief in early 2000. He was asked to leave late summer of 2006. It appears there was an incident that forced Trantors into retirement.

Before ASU games, the Explorer Scouts were allowed to rent parking spaces located in the east parking lot of the Police Dept, north side of 5th. The Scouts rented parking spots to ASU fans and were allowed to keep the money. They also had other responsibilities like cleaning up the lot and monitoring pedestrian traffic within the parking lot. Ben Arredondo had an assigned parking spot east of City Hall on the south side of 5th, but he wanted his own parking spot for ASU games in the police lot across the street.

During Trantor's time as Chief, one ASU game night, there was a discussion, an altercation or some have called it a heated conversation between Arrendondo and the young Scouts who managed the Police parking lot. Arrendondo expected the Scouts to cone off a parking spot for him, assign someone to stand there and protect the spot because sometimes other drivers would move the cones and park in Ben's spot. Or Arrendondo would show up after kickoff and expect his spot to still be available for him. Arrendondo rarely, if ever, paid for his parking spot. At least once, he brought other cars in with him and allegedly refused to pay for them as well. He just told the Scouts he was a TEMPE COUNCILMAN. According to our sources, this became a problem for Police staff assigned to monitor and mentor the Scouts as they rented parking spots to the football fans.

Trantor is then told of the problem and meets with Ben. Sources say the meeting did not go well because Ben was offended that Trantor though Ben had berated the kids. Trantor told others it DID NOT have to do with how Ben treated the Scouts, although that is the nail Ben hung his hat on. It had to do with assigning someone to guard Ben's parking spot(s) and hold them until Ben and others got there. Trantor told Arredondo to simply use his assigned spot across the street and Ben refused. The conversation between Ben and Ralph did not go well. Ben is offended that Ralph thinks he berated the kids and all Ralph wants to do is handle an issue brought to him by the Scouts caused by Ben.

Shortly afterwards, Trantor is told he would be retiring soon. The Chief's job is advertised WITHIN the department ONLY, Ryff is the only one that applies. Ryff is later picked, then introduced as the first Hispanic Police Chief of Tempe. Ben Arredondo is very, very happy.

**"Tribune - Oct 26, 2006 - The list of candidates for Tempe's top cop couldn't be any shorter -- there's just one person on it. That choice was somewhat deliberate because the city blocked cops from outside its police force from applying. Only Tempe's Assistant Police Chief Tom Ryff applied for the post, which he could assume by next month. The insider approach to filling the job has concerned some Tempe officials who fear the city is shortchanging itself, or at least creating**

suspicion of that."

The parking lot issue was never settled.

Sources say Arredondo wanted Fire Chief Cliff Jones retired. Arredondo wanted the union to be responsible for picking the Fire Chief and Jones and City Manager Will Manley thought that was a bad idea.

Manley handles the wide spread discrimination against Hispanics in the Public Works Department. But he crosses Arredondo and is gone in mid 2007.

Summer 2007, Jeff Kulaga is named acting City Manager and Ben is said to be pulling the strings.

Later in October 2007, The Tribune writes, "The head of a Tempe city department (Valerie Hernandez) has been placed on leave, though the reason why is "confidential," interim city manager Jeff Kulaga said late Tuesday." Valerie Hernandez got on the wrong side of Arredondo and she was sent packing, however later, was compensated by Tempe.

Tempe, AZ: (Dec-20-07) Valerie Hernandez, former Tempe human resources director, brought a lawsuit against the city, alleging that she faced retaliation after reporting an information leak and refusing to obey discriminatory hiring directives from a City Council member (Arredondo). She stated that she was fired because she told the City Attorney's Office about city employee leaking information from a closed-door City Council executive-session meeting and for refusing to obey the hiring directives she said an unidentified council member gave her. Records state that Hernandez sought payment of just over \$869,000 in lost wages and benefits from Tempe, threatening to sue for more than \$1 million. Hernandez was a 20-year city employee who was generally well-liked and well-respected. She worked in the Human Resources Department during her tenure with Tempe. She had been manager of the department since 2003.

As part of a settlement reached, Hernandez agreed to accept a \$337,000 settlement, though has not withdrawn her allegations. Under the deal, she has agreed not to pursue them in court or talk about them. City officials denied the allegations, but stated that the payout was to avoid the costs and distractions related to litigation.

So at this point, Ben has his people in as City Manager, HR director, Diversity Office manager and Ryff will soon be the first Hispanic Chief.

Ben also was not identified as the unnamed council member who ordered Valerie Hernandez to obey hiring directives he gave her. Kulaga is under tremendous pressure to make this go away and spends \$337,000 to do just that and Hernandez is paid to keep quiet and not tell who the "unnamed council person"

was.

Actually, Trantor was paid off and promised to keep quiet and so was Lind. So were others. Others have tried to get copies of the termination documents of many of the TempePolice employees that left over the last 10-15 years and their requests have been refused.

So memo to troops. Gather data on someone and if you work things right, you will be paid by Tempe to keep quiet.

There is one person who knows who could do anything they wanted because of what they knew about Arrendondo, can anyone guess who that was?

Please stop asking us to not use your name of identify you, we won't and we haven't. Only two know who each blogger is and they don't know each other. We all go by codes names, even to each other.

So long for now, my mailbox is overflowing. TA (The Avenger).

59

**NO "lost report" has surfaced, this "offer" may have been created by someone who wanted us to lose credibility.**

**Charlie, we may have been sent in the wrong direction when others suggested you were someone who had a different side.**

**[Click here](#) for a link to a blog in response to a newspaper article that reported you leaving Virginia Beach. What bothers us is the first message at the top that refers to what "Alan" says. Since we posted last, the "Alan" post disappeared. Did you have anything to do with that negative post about you being removed?**

**But what does bother us is [this newspaper article](#). It appears command staff at the Police Dept seem to be immune to disciplinary action from you. This newspaper article seems to show a pattern.**

**Charlie, you said, "the officers did not knowingly engage in ... cheating**

**. . . Are you kidding us? Cops who say they didn't know they were cheating? Maybe that is why Ryff gets a pass from you, him allegedly cheating really isn't cheating. That sure is good news for line level staff at Tempe.**

**Charlie, we seem to owe you an apology because we were wrong to assume information provided was correct. However, now that we have looked at you and Deb all weekend, we see things that bother us. Last, is is untrue to tell others you had no enemies in Virginia Beach. That alone suggest your inexperience. But this article suggests you are a pawn, have been a pawn and continue to be a pawn to the likes of "A" personalities like Hallman and Arredondo.**

**58**

**Sometimes new news brings more news.**

**We've just received a pdf about an issue related to the Explorers, paid parking at the Police Dept, ASU football games, a complaint related to demanding free parking for others related to a member of City Staff, the participants of that non violent altercation and the final outcome. Once we have authenticated this document, we will post it. Thank you "Insider". Your words are a breath of fresh air.**

**Question? Have you ever been to the pyramid and after you left had someone call you and ask you what you were doing over there? Want to share that with us? We will keep your identity secret and not post your response, should you ask.**

**And we may owe someone an apology.**

**53**

**UPDATE! UPDATE !**

Video of Tom Ryff commenting about recent accusations. [Click Here](#)  
**We brought this back to the top because no one got our feeble attempt at humor. We think once we explain this, you will see how really funny this is.**

**Please watch this video, Clinton says three things:**

**"I did not have sexual relations with that women." (Hiestand? Baniszewski? Berge-Blum? Tonya Corder?)**

**"I never told anyone to lie." (what about Kells?)**

**"And I need to go back to work . . ." ( isn't that what Meyer said, this is a distraction and Chief Ryff needs to get back to work?)**

**Chief Ryff, you two look alike, talk alike and act alike.**

**It didn't work for him and it won't work for you.**

**Courtesy of TPD918**

**57**

**Tempe Police Chief Tom Ryff, this is how real men handle adversity. They tell the truth and live with the outcome.**

FEDERAL WAY, Wash. (March 27) - The police chief of the south Seattle suburb of Federal Way has issued a public apology for a minor traffic accident that happened while he was checking his BlackBerry in his unmarked police car. The city summed it up Thursday in a news release that began "Federal Way Police Chief Brian Wilson is mortified." Apparently Wilson stopped for a red light on March 18 and glanced down at his BlackBerry to view newspaper headlines and e-mails. He then took his foot off the brake and collided with the car in front of

him. The Seattle Times reports no one was injured and the cars weren't damaged. Still, City Manager Neal Beets gave Wilson a verbal reprimand. The police chief says he takes full responsibility.

**Keep an eye on the TV5 10pm news for the next few days. Our bet is they will be talking about Ryff and it appears it won't be as nice as the article above.**

**We recognized the risk of this site. We've been reminded by hundreds of others about the risk we are taking. And they all say the same. You boys better not miss. Don't piss Ryff off and then leave him here so the rest of us have to pay a price because you missed the target. We know he'll take it out on who he THINKS participated in the "closet" website. Ryff won't need a reason, if someone said so-in-so wrote to the closet, Ryff will make that person pay big time.**

**Side note to Tom. We hear messages from you all the time. We get messages that say, "This is what Ryff said."**

**One of the messages we got last week, said when you retire, you're going to spend the rest of your life hunting us down and making us pay. (We cleaned it up a bit.) Our collective answer is, none of us is going anywhere soon because without your Culos, without your ability to harm or reward other Culos, you are nothing to fear.**

**No power, then no fear, no retribution, no favoritism and no getting even.**

**Besides, you've already tried to find us and couldn't. Our lawyers tell us the same each time they review our webpages, there is no better defense for libel or slander THAN BEING ABLE TO PROVE IT IS THE TRUTH.**

**Tom, sincerely and from our hearts, other than a few Culos, everyone is laughing at you. Everyone is enjoying the embarrassment you are experiencing. One said, how can it be better, than the evidence is Ryff taping himself. One said, it's like watching Osama get hung in the**

**public square. There is something that bothers ALL of us. What we regret the most is the embarrassment YOU caused to your wife when we posted the tape you made of yourself.**

**ROSEANNE;**

**Many of us like you and many more of us love you. Some of us enjoyed your company more than Toms. We hope someday, you realize you may have been mad at the wrong group of people. Perhaps someday, you realize it is Tom you should be mad at. But watch him Roseanne. Some of the 25 and 30 year retired guys say he hasn't changed in all those years. There's nothing to suggest he has decided to stop lying and cheating. The next time we post, there will be hurtful things and we are again sorry your Husband has embarrassed you again.**

56

**OPERATION-NATION.com**  
**WE HAVE A WINNER!**

**Scroll down to see who was voted  
the "Biggest Liar?"**

**In less than 24 hrs, the votes are 118 for #4 and 46 for #5.**

**As we were going through Tribune files, we found an article written by Katie McDevitt.**

**[Pizza owner suspected of dealing drugs out of restaurant](#)**

**October 2nd, 2008, 2:46 pm by [Katie McDevitt](#)**

**An owner of a pizza restaurant was arrested Wednesday at his**

**Phoenix business after Maricopa County Health Inspectors found drugs in his cooler.**

**Is this Bill Richardson?**

**Did the Tribune mix up Richarson's picture for his Tribune column with the suspect in this case?**

**Bill we hear you are a Ryff supporter, as if you support him or what a man wears?**



**55**

**The Trib article where Ryff admits he was disciplined for a sexual harassment complaint, says Ryff says it was nothing more than locker room talk. [Click here for the article.](#)**

**Printed on Nov 11, 2006, just two years ago, The Tribune article reads "He (Ryff) explained the incident this way: One day in 1998, when he was traffic lieutenant in the department, he and his men were "exchanging barbs, joking around" in a briefing room. About two months later, somebody complained."**

**If Ryff lied in this article, suppose the City will say, "Oh that's old news, he's changed, look how long ago that was." Once you read the real report, you should be able to draw your own conclusions soon. We think you will agree Ryff lied.**

**Also remember IPTM, because that subject will come up again too.**

**Along with Nick Martin, Katie McDevitt co-wrote this article. Both are no longer working for the Tribune. Katie was the reporter who handled the "Cop Shop", a cop recap on the Tribune website. Guess where Katie ended up? She is now referred to as "Katie McDevitt, Tempe police spokeswoman".**

**What does all of this mean? Think about the "lost report", that newspaper interview and who said what. Think about the reasons Ryff brings people into his inner circle. Think about what may happen when "The lost report" surfaces and what McDevitt may say or may do and who benefits from what she says.**

**Think about it. Then remember this was written on 032609, well before the "The lost report" re-surfaces.**

**54**

**Pick the BIGGEST liar. Send your entry to  
[tpc@tempepolicecloset.com](mailto:tpc@tempepolicecloset.com)**



OPERATION.com

1 OJ  
4 Chief Ryff

2 Slick Willy  
5 Poor Charlie

3 Tricky Dick



Liar, liar, pants on fire!

**53**

**UPDATE! UPDATE !**

**Video of Tom Ryff commenting about recent accusations. [Click Here](#)**

**52**

**If you are Police Officer and you are caught lying, your AZ Certification will be yanked, unless your name is Tempe Police Chief Tom Ryff.**

**Click links below.**

[Goodyear police officer fired for lying.](#)

[Investigators said Van Kuren lied when he explained that the physical contact with his fellow officer's daughter was limited to hugs and hand-holding, according to records released this week. "It's inappropriate conduct," said Tom Hammarstrom, executive director of the Arizona Peace Officers Standards and Training Board, which took revocation action Tuesday. "That's the type of behavior that erodes the public's trust."](#)

**ALL of us will soon see if Tempe Police Chief Tom Ryff will continue to be protected by Mayor Hugh Hallman and City Manager Charlie Meyer. Can anyone guess those other very common names that reappear in many e-mails sent by past and present Tempe Officers? The officers who want us to write and say, "Not all of us act and talk like Chief Ryff?" In these e-mails from Tempe Police Officers, they remind us that other Officers are quiet because they are scared to death of Ryff and his posse of Culos.**

**Getting back to those reappearing names, they are Councilman Ben Arredondo and his lawyer, Mr. Grant Woods who is or was Ryff's lawyer too. Woods is also a former radio talk show host, a former Attorney General and a former Republican. From Grant's mouth, "For us, being a Republican meant that you thought people should be free to rise and fall based upon their own individual talents and ambition." (source [www.GrantWoods.com](http://www.GrantWoods.com))**

**Hey Grant, does that apply to Tom Ryff too? Or is the Teflon moniker valid because Ryff is a Democrat and got a drop or two of Hispanic blood in him? Now calm down everyone, none of us have anything against Hispanics, we just think it's so damn funny that Ryff is accepted as representatives of the Hispanic community. We know Ben is Hispanic, two of the many TPC members had him as a teacher at Tempe High.**

**But we did hear from other sources that even Grant Woods is distancing himself from Ryff. We hope the reason is, he knows the difference between right and wrong. Woods appeared briefly when he sent a letter to TV5 threatening them if they played THE TAPE. They did play the tape and of course, nothing happened. In the media arena, that was recognized as a \$125 letter, and nothing more.**

**Wait, is it possible that Arredondo simply had to be a part of hiring the first "Hispanic Tempe Police Chief" AND one from within AND at any cost? But Ryff's closet was full of skeletons. So all copies of Ryff's sexual harassment complaint were eliminated. All copies of Ryff's original application (where he marked the box that said "White") were also tossed. So who is leading the team that intends to protect Ryff at all costs? We see and smell the cover-up and we know who the puppeteers are. Here's a picture of one.**



### **Ben Arredondo**

**We know Arredondo is a respected Hispanic member of Tempe City Council, but Ben, is Ryff the best you could come up with to represent your bloodline? Does Ryff's carousing, drinking, chasing women, lying and demeaning women INCLUDING HIS WIFE elevate or perpetuate your bloodlines or does Ryff's behavior degrade your ancestry? We think it's clearly the latter.**

**Ben, it takes a real man to step up and admit they made a mistake of judgement. Ryff can't, so you better.**

**Speaking of History Ben, let's recap a few things that are facts:**

1. 111106 "Incoming Tempe Police Chief Tom Ryff was investigated and disciplined almost nine years ago for an incident he describes as minor." But because of city policy, most records of the investigation have been purged and a written reprimand that was placed in Ryff's file has been destroyed.

<http://www.eastvalleytribune.com/story/78781#slComments>

2. June 2008, "the tape" is delivered to Tempe officials.

<http://tempepolicecloset.com/The%20Tape.htm>

3. Shortly afterwards Former Chief Trantor is questioned by the FBI. **Trantor still has a city laptop so he gives the FBI all of the files and information they ask for. A complete copy of Ryff's sexual harassment report is included in the documents Trantor gave the FBI.** Trantor demands a polygraph examination to clear himself of any criminal charges and is refused permission. No further action on FBI case.
4. 02/2009 TV5 makes a public records request for copy of Chief Ryff's sexual harassment file to Tempe A-N-D Former Police Chief Trantor.
5. March 2009 Former Police Chief Trantor delivers the only copy in existence of Chief Ryff's sexual harassment complaint to City Manager Meyer. He refuses to touch or handle the envelope and has Trantor give it to his secretary. This is so Tempe City Officials can say they do not have possession of Ryff's sexual harassment file.
6. March 2009 Former Police Chief Trantor notifies TV5 he has given his last copy of the file to Tempe.
7. Tempe tells TV5 they HAD to give their ONLY copy of that file to the FBI so they have no file to give TV5. (see # 3 above) So now the FBI has two copies of the same file.
8. FBI says they will give no public access to files involving Ryff until he gives permission or dies.

**Come on, does this pass the smell test?**

Then someone inside says they have a copy of Ryff's sexual harassment file, a copy was made of Trantors file BEFORE the Trantor file was sent to the FBI.

Once the file was read, someone made a decision that Tempe Police Closet was "on the right track" and says they will provide the file to us in the very near future.

**We will soon prove Tempe officials lied about who has Ryff's sexual harassment file and what was done with this file. We will explain the timeline (03/09)**

**We will soon prove Tempe officials lied when they said they HAD to give the only copy of this sexual harassment file to the FBI. (03/09).**

**We will soon prove Ryff lied to the Tribune on 111106.**

**We have already proved Kells lied to Lind.**

**We have already proved Ryff told Kells to lie.**

**We have already proved Ryff lied to the FBI when he told them, or had Woods tell them, he was illegally taped.**

**We will soon prove that Kells and Ryff had fun while at IPTM functions and the evidence will come from their mouths.**

**And that ain't all . . . . . stay tuned, it's about to get better. We've been in touch with the union reps in Virginia Beach, where Charlie Meyer came from. If they come through with half of what they say, WOW! He may not have been the best choice for our City Manager.**

**Let us know when you think we have PC.**

**Now who thinks we're scared?**

**51**

**How can Ryff tell someone to lie and not pay the price? How is this newspaper article different than you have on this website?**

**<http://www.azcentral.com/news/articles/2009/03/22/20090322wvmancino0322.html>**

**"It wasn't what he did, it was his lying to cover it up. A Goodyear police officer was fired in December after he lied about why his gun wasn't clean during a random weapons inspection."**

**Why isn't POST pulling Ryff's certification? (edited)**

**50**

**Take a look at this newspaper article .**

**<http://www.eastvalleytribune.com/story/78781#slComments>**

**Remember what you read. It will be important soon.**

**A lot of discussion behind the scenes, wish we could share it. Based on the recent e-mails and some of our own experiences, the fear of retaliation has risen to new levels. We are doing our best to be fair. For example, the Charlene Berge-Blum story, we have four sources and two who identified themselves to us. We protect them and others who tell us what they have personally heard or seen. We delete their e-mail after we cut and paste it to a hidden file and the paste has no identifying text, like [xxx@yahoo.com](mailto:xxx@yahoo.com). For those of you who refuse to allow us to post your comments, PLEASE, ask yourself, how will anyone know it was you? Can anyone tie anyone's name to an unsigned post, to what is posted here already?**

**Many of you asked if we're going to be around for some time and the answer is YES. Many are concerned about who actually runs this site. Many people are responsible for buying the site, owning the site, running this site and accepting, placing, editing, filtering and creating the content. Not all are involved in every decision. Not all know who the others are.**

**We created this anonymous discussion site because we are now and were related to law enforcement. We could no longer allow segregation of our PD that is being caused by the man who runs our department AND holds our careers in his hands AND who has disciplined officers for violations he has committed.**

**Why not come forward? Many of you and a few of us, would step forward and tell the truth, if we knew the City would protect us. Like many of you, we are scared of retribution. If we could speak our minds to one person and our identities were kept secret, we would step out of the closet. In fact, as many of you know, this topic is not openly discussed anywhere in the police dept, we don't openly discuss it and no one else is either.**

**What are we up against? Look back at the original tape, start at 824. This is where Tom Ryff says, "I'm getting so good at lying . . . I'm even f\*\*king you up." We object to that being a mentality accepted by Hallman and Meyer. Are you sure we should overlook this coming from**

our Chief's mouth? Is that what a leader says and brags about? We are tired of seeing officers sacrifice their moral values to promote up, in our organization.

**What do you "closet" guys want?** We are working towards a fair and comprehensive examination of all of this evidence. The tape was not included in the recent investigation. **Now that Ryff has admitted it is his voice on the tape,** that eliminates the cities position that it is "of questionable authenticity and legality."

**We want the accusations put to rest, once and for all. Isn't it about time someone dealt with this, that has permeated the locker rooms and hallways for years?**

- We want Ryff to answer for telling a subordinate to lie to his supervisor.
- We want Dan Kells to answer for admitting he lied to his supervisor.
- We want Ryff and Kells to answer for their behavior with women during IPTM travels and other times.
- What happened to Ryff's original application?
- What happened to Ryff's sexual harassment complaint?
- Did Ryff lie to the media about his sexual harassment complaint?
- Did Ryff give special treatment to Jennifer Byrd?
- Did Ryff have an affair with Anne Hiestand?
- Did Ryff have an affair with Det. Baniszewski?
- Did Ryff have an affair with Charlene Berge-Blum?
- Did Ryff have an affair with Det. Tonya Corder?

**Think this list of "other women" will grow? Ryff commonly bragged about "getting laid". He used others to cover up his sexual escapades so others knew what Ryff did. Both Ryff and others are the origins of these "stories". No one here made these up, you brought them up and others verified they too heard xxxxx from so-in-so.**

**Why should we join you?** We want you to join us IF you are tired of the environment of lies, the retribution, the favoritism and the fear. None of us can leave, because of the economy. Besides, we are proud of

**Tempe and what we have accomplished as a small group, in spite of a leader who has significant credibility and honestly issues.**

**What do you suggest? We suggest the EXACT procedure that has been used over the last 30 years, when a line level officer is accused of Conduct Unbecoming, lying or adultery BE USED TO INVESTIGATE RYFF.**

**Or in the alternative, the EXACT procedure that has been used to investigate Ryff, be used when a line level officer is accused of Conduct Unbecoming, lying or adultery.**

**Why wouldn't this be fair to all concerned, having retired Superior Court judge (maybe Ron Reinstien who is a lawyer and former County Attorney) handle the interviews and the investigation? Someone we can trust to interview all of us to determine what is fact and what is fiction and protect us from retaliation should we volunteer what we've seen and been told by Ryff himself?**

**As we've said before, we've accomplished a great deal for everyone. How can they convict and punish anyone else of lying, adultery or Conduct Unbecoming after the special treatment Ryff received?**

**We've had some conversation about a vote of confidence, but we've decided to shelve that idea for now. You asked, you gave good reasons, we discussed and we agree.**

**One in our group argues, "Go to google, type "Tom Ryff" with quotes and our site is on the first page and we've not even added meta tags. Number three on the first page is <http://blog.operation-nation.com/> who has a page devoted to Tom. Think Ryff can go to another police department and get another Chief job?"**

**And we got a donation and didn't know what it was for. It appears someone has been telling others that when this site is over, the real owners will be known. That is not true, but we agree the rules may change in the future so to guard against problems, we will use that money to pay for the next 30 years. So keep your eye on whoisit and you will see the expiration date go to 2039. Who is sure they will be**

**around or much less, care about all of this in 30 years?**

**If the flow of information were to stop from you to us, AND US TO YOU, we could then assume either we have been successful or no one cares and we should and will move on. Are you part of the problem or part of the solution? Or you going to stand there, complain, cry and whine and hope others have a stronger backbone?**

**49**

**Sarah, you think we were born last night?**

**You think what you have, we don't already know about TC?**

**How much money do you want?**

**48**

If you want a good laugh, look at 1:55 of the third TV tape.

<http://www.kpho.com/video/18792191/> . If anyone thinks that is true, stand up and be counted.  
(edited and link added)

TPD918

**47**

**Someone sent this in, suggested it sounds like a good motto for us. We appreciate the thought, but we'll pass because we want fair, appropriate and equal discipline for all regardless of rank, position or authority.**

**Helping bad things happen to bad people since 2008...**

**46**

Tom, I found both of these in this month's Readers Digest, I thought of you. It's never too late to learn.

**"When things go wrong in your command, start searching for the reason in increasingly large circles around your own feet."**

**"Good leadership requires you to surround yourself with people of diverse perspectives who can disagree with you without fear of retribution."**

TPD 1402

**Well, a special THANK YOU to those who took the time to chime in. To those of you who are still undecided about our course, ask yourself, are you better off before we stepped up or not? We think it's obvious that we have lit up a few dark areas and you will benefit from our work.**

**How about a vote of confidence? We can determine the rules later, who handles the results and who gets the final outline. If we were to pay an accounting firm to accept the e-mail votes and you must use your ID number or some other form of identification, would that work? Then this large, prestigious accounting firm prepares the report based on the votes but the identity of all voters is only known to one person forever, is that something you would take part in? We're open to ideas.**

**Our information is being picked up and posted by others, [click here.](#)**

45

**We have quite a mailbag everyday, however, virtually all of you refuse to allow us to post your comments, even without your name. So, we will paraphrase what we've received this week.**

You are right on, keep going.

Someone needs to ask Tom, how many people you going to throw under the bus before you do something?

It's got to get better it's can't get worse.

There is a pucker factor you are creating because so much you post is right on. Who are you?

All of you f\*\*\*\*\* are cowards, stand up identify yourselves. "Man up" yourselves.

You are destroying good people in the worst, most unethical way.

Everyone is scared and no one knows who is next to be taken down and exposed on this site.

Tom's eye damage has more than one explanation.  
I think it is wrong for you to drag others into this cess pool of lies.  
They will find you and when they do, your asses are grass and TR will be the lawnmower.  
We know who is doing the website, the question is why. What right do you have to cause all of these innocent people so much pain?  
I too have know Tom for 30 years. There is no way you are going to touch Ryff, he cannot and will not let you win, he will never walk, he's just not a quitter. He will be there at the end, just like Nixon and Bill Clinton was, "I did not have sex with that women." Tom has dodged bullets his entire life, you are wasting your time.  
This is getting ugly.  
Do you guys have enough staying power until the next election?  
If we could talk to you or meet with you, we would give you some really good stuff. You need a post office box so we can send mail to you.  
Tempe is not asking the right people the right questions because they don't want to.  
Everyone needs to read the report, it is filled with contradictions. ie, first she said this and then she said this.

Do you know has the one dollar bill?

**The answer is no, we do not. It appears to our "Exec" group that this 13 page complaint was focused on line level issues, which we all want to give a vote of confidence to and show support. I think you would agree we are focussed on Chief Ryff and his activities. All of our concerns are written on our site.**

**Our play area is more populated with upper level management as opposed to beat cop concerns. Theirs is quite different. That also explains why so much of our mail will not allow us to repeat or post it.**

**We have to remind you, NO ONE has been exposed by writing to us. NO ONE has a clue who we are, although everyone seems to think they do. So, in this site we have alpha and numerical clues that we can later point to and say, "See this, it means this and this means me or him or them or xyz." It could be the numbers of an address or the middle name, our initials, our SS# middle numbers or anything.**

**Have a nice and safe weekend.**



The lady on the right is Charlene Berge-Blum.

We have it from two different, identified sources that they knew or had been told by Mr. Ryff or others that Mr. Ryff and this lady had an longtime, recent (within the last three years) inappropriate relationship.

Others chime in and say that they were aware Mr. Ryff told them and others that he had a "contact at a Ford dealership and he could help them get a good deal." and had heard from others that Tom had a "hot blond toy". And two pointed to the women on the right.

We have also confirmed the below did happen and Mr. Ryff was allegedly talking to Charlene Berge-Blum:

Once upon a time, someone knew TR was in his office. X heard TR on the phone and then all of a sudden, TR yelled really, really loud, "I am not (another word for sleeping) my wife.". X told TR he needed to be more discreet when on the phone. TR was allegedly speaking to this women. It is because of this and other TR related issues, that TR felt safe when accusing others of taping him, when if fact, no one ever did.

[tpc@tempepolicecloset.com](mailto:tpc@tempepolicecloset.com)

44

Who ever u r. Lie detector for a fishing tournament and not good enough for a Chief under serious attck? Why isn't it good enough for Chief Ryff or Det. Baniszewski? <http://www.azcentral.com/offbeat/articles/2009/02/25/20090225odd1.html> Sent from my Blackberry so you can't find me.

**We dumped the logistics and tracking because that scared everyone. NO ONE has anyway to track anyone who visits or sends an e-mail. The New WebMaster, TMZT (TMZ Tempe)**

43

Am I shocked at the outcome?.....NO !!!!

The city needed an independent investigation done. What the city did is just what Ryff does....cover their butts.

Of course if the city is going to do an investigation about one of their admin people its going to turn out in their favor. Tempe has been doing this for years. I know and you all know that Ryff should have never been promoted to chief. However, he is a Tempe boy and that will never change. He is the person who will cover for all of them if something were to happen in their personal lives. Take the Mayor for instance with his kids and the police report that dissappeared.

I've known Tom for 30 years. He is never going to change. He has always taken his police officer status to engage in other relationships with other women. I have been there, and I have seen it. When we would meet women either working patrol or in the bars, he always told them right away that he was a cop. That turned the women on and he knew how to play the game.

As for Kells, he and Ryff were tied at the hip. If one was doing something, the other showed up. It was like they were long lost brothers.. both always talked about who they were "banging" and how hot that chick looked. I was even present when they were talking about some of our women officers. I'm not going to name names, but if you ladies are reading this, you know who you are. You spent enough time with them, and you did some things with them you should not have done. They even made one of you a goal....and did not care if your husband worked for the PD.

As far as Carbajal, that kid should not have even made it past his training officer. As a matter of fact, I think it was Burns or Ore who talked him into staying when he was going to quit. I do remember that who ever talked him into not quitting made the

comment that we needed an Hispanic on the department and that's why they did it. Burns or Ore told me one night while we were talking.

I once again will say that the city of Tempe should have never hired someone from within for the chief position. They should have learned that we need outside people, NOT insiders, one after another. There has been nothing but problems since they started doing this.

Now to you in the closet.....you need to get all of this information to the city counsel members. They need to know what is going on. Also to some citizen groups out there. They have a much bigger impact in the community then the city manager, city attorney or anyone in HR. The citizens need to know as well as the city counsel. Maybe contact Mitchell, as his family has been in this city for years. (all caps removed)

**Here your go. Anyone else? All of our secret e-mail addresses, have been blocked.**

[hugh\\_hallman@tempe.gov](mailto:hugh_hallman@tempe.gov)

[shana\\_ellis@tempe.gov](mailto:shana_ellis@tempe.gov)

[ben\\_arredondo@tempe.gov](mailto:ben_arredondo@tempe.gov)

[mark\\_mitchell@tempe.gov](mailto:mark_mitchell@tempe.gov)

[joel\\_navarro@tempe.gov](mailto:joel_navarro@tempe.gov)

[onnie\\_shekerjian@tempe.gov](mailto:onnie_shekerjian@tempe.gov)

[corey\\_woods@tempe.gov](mailto:corey_woods@tempe.gov)

**Send all of them to [www.TempePoliceCloset.com](http://www.TempePoliceCloset.com).**

42

To see KPHO TV5 Wednesday's 10pm TV spot, click here

<http://www.kpho.com/video/18792191/> Does anyone know what happened to Mr. Ryff's eye? Forgive us, it's the cop in us. His left eye is damaged and Roseanne is right-handed. He has been missing for some time? If there is a reasonable explanation, tell us.

Here is the other link for the 012809 KPHO TV5 story on what Will Manley admits.

<http://www.kpho.com/video/18584391/>

Here is the first link for the 012709 KPHO TV 5 story on our website and related issues. <http://www.kpho.com/video/18573906/>

41

The Complaint alleges the following: [\(Click here to see all of the below as a 33 page pdf file. You can right click this link, then pick "Open in New Window" because it takes about 3-5 minutes to appear OR you can print it using the right mouse button](#) This is an anonymous complaint verified in the most unusual way. The sender refers to a serial number of a dollar bill and pledges to keep that to prove their existence.

## **How and who scares our city employees so much, that they revert to this kind of practice?**

Page 1-12 The Complaint dated 012709

Page 13-21 Findings of the investigation performed by Mr. Dave Park, an Assistant City Attorney dated 021309

Page 22-32 Findings of the investigation of Karen Mihlfeld, Sr, HR Analyst dated 021309

Page 33 Final Memo to file from Charlie Meyer dated 021709, alleging all but one issue is unfounded.

The listed issues, edited for brevity.

1. Did Chief Ryff violate Tempe Police Department offense of "Conduct Unbecoming" by using a Police Officer memorial event and having sex with a line level employee?
2. Did Chief Ryff "Violate Public Trust" by having sex with a line level employee during a recent trip to Washington D.C paid for by Taxpayers dollars?
3. Has Chief Ryff's past or current conduct damaged the reputation of the Office of Police Chief if any of the rumored information ever see a larger or public audience?
4. Did Chiefs Carbajal and Rush cover up the Washington D.C. trip potential misconduct?
5. Has a relationship between Chief Ryff and a member of the Diversity Office compromised the ability for employees to receive fairness if complaining about Police Executives?
6. Did Chiefs Carbajal and Rush cover up the potential misconduct between Chief Ryff and a member of the Diversity Office?
7. Is a recent survey of the Police Dept, that was done by a close acquaintance of Chief Ryff, of questionable value?

8. Did Chiefs Carbajal and Rush cover up the any improprieties with the Citizen Survey?
9. Does Chief Ryff use promotions and special assignments to reward those who have dirt on him?
10. Does Chief Ryff use overtime of very questionable value to to reward those who have dirt on him or reward those on the fence?
11. Did Chief Ryff use Taxpayers dollars to create unnecessary positions for friends and relatives?
12. Did Chief Ryff and his Team place a PD Commander in a position, which is rated well below her current pay grade, so she may complete her educational goals?
13. Did Chief Ryff change a test to allow an unqualified person to pass?
14. Did Chief Ryff use Taxpayers dollars to reorganize the PD to create payback positions for friends?
15. Has any of Chief Ryff's personal relationships created an intentional roadblock to keep employees from reporting misconduct?
16. Chief Ryff promoted Mike Horn. Was he the most qualified and the best choice or was this a payback?
17. Did Chiefs Carbajal and Rush cover up the any of Horn's unethical conduct?

**This Complaint was received on 012709 and concluded on 021709, for a period of 21 days.**

**It was investigated by an Assist. City Attorney and an HR analyst.**

**It is being said, this is the fastestest investigation EVER conducted by Tempe!**

---

**Our comments:**

**These issues are generally line level issues and we support their resurfacing. And there is nothing within the two reports, one from the City Attorney's office and one from HR that will make these issues go away. This was nothing more than lip service.**

**Two things are sure to happen and one already has.**

1. **The City Administration will claim they have given these issues all the attention they intend to give and claim these issues are now, off the table.**

**2. The City Administration and Chief Ryff have regurgitated the same company line, anonymous complaints disrupt.**

**However, the City takes anonymous tips and anonymous donations. Can we expect the City to investigate this? Someone complains, "A Cop is going to Starbucks and they are giving him free coffee AND he appears to be spending an extraordinary amount of time there."**

**We have and always will investigate that type of complaint, unless Chief Ryff has changed that.**

---

**We've been trained to handle this quite differently.**

**Only one question should have used to start this investigation, "Chief Ryff, will you take a polygraph examination focused on these issues?"**

---

**Numbers 1, 2, 4 could all have been handled in minutes by placing Chief Ryff or Det. Baniszewski on a polygraph examination and asking them one question:**

**1. Did you have sex with anyone, other than your spouse, while on the recent Washington DC trip?**

**In reality, something happened or it didn't. Either way, neither party served well by this result. Either Det. Baniszewski or Chief Ryff could have handled, finalized, addressed and ended this issue in 15 minutes.**

---

**Numbers 5, 6 could all have been handled in minutes by instructing Chief Ryff to take a polygraph examination and asking him one question:**

**2. Have you ever had a sexual relationship with anyone who works for the City of Tempe HR dept?**

---

**Numbers 7, 8 could all have been handled in minutes by instructing Chief Ryff to take a polygraph examination and asking him one question:**

**3. Did you manipulate or know of anyone who manipulated any portion of the data collected for the Citizens survey?**

---

**Numbers 9 through 17 could all have been handled in minutes by instructing Chief Ryff to take a polygraph examination and asking him four questions:**

**4. Have you ever promoted anyone because something they did or said that benefited you or may have caused you or the police department embarrassment??**

**5. Have you placed someone in a special assignment because something they did or said that benefited you or may have caused you or the police department embarrassment??**

**6. Have you ever used overtime to reward someone because something they did or said that benefited you or may have caused you or the police department embarrassment??**

**7. Have you ever rewarded anyone because something they did or said that benefited you or may have caused you or the police department embarrassment?**

---

**After 30-45 minutes and hooked to a polygraph examination instrument, #3 would be answered by the results of the ANSWERS to the seven questions above.**

---

**Our concerns:**

**We are concerned that an investigation about the conduct of police officers was handled by non police staff, working for and with the accused.**

**In the past, a complaint challenging the integrity of the Chief, the Executive Staff and other high level officers would have been turned over to another police agency.**

**We are concerned that in the past, when ANY officer's integrity was questioned, either the accused Officer would demand a polygraph examination or Command Staff or the Executive Team would insist on a polygraph examination to insure the correct outcome.**

**Many, if not all of us, have risked our entire future on the results of a polygraph examination. For example, when Former Chief Tranter was questioned by the FBI about Chief Ryff's complaint that someone has illegally taped recorded his telephone conversations, Former Chief Tranter insisted on taking a polygraph examination to prove his innocence. The FBI declined to provide that test and closed the case.**

**Is it a good idea to allow Tempe Police line level staff to expect this new pattern of investigation, where now non police staff will be used to investigate complaints against them?**

**Is it a good idea to allow line level staff expect to use this new way of investigation and apply this to crimes they investigate? Talk to all concerned, except the suspects? Never offer, insist or discuss the possibility of using a polygraph examination to clear or determine the truth?**

**Does anyone see the benefit had Chief Ryff been polygraphed by Phoenix PD and been cleared of all of these allegations? As opposed to where we are now? Are we all wet when we say it appears to us that we have more questions now, that before this 21 day "investigation"?**

**[Can we also add four questions reference the charges we press forward on our site?](#)**

**8. Chief Ryff, have you had sex with any women other than your wife in the last 5 years?**

**9. Chief Ryff, have you EVER had sex with any women other than your wife at any Taxpayer funded IPTM function?**

**10. Chief Ryff, is your representation accurate to the Tribune about the sexual harassment complaint filed against you?**

**11. Chief Ryff, do you have any knowledge about your missing employment application?**

**We don't need to ask Chief Ryff is he instructed a subordinate to lie, the tape makes that clear and on TV5, Ryff admitted that it was his voice on the tape.**

**When I am accused of inappropriately touching a male suspect while I have him in custody, will I be investigated by the Librarian, a few landscapers and a parking meter maid?**

**Does this mean we are tossing polygraph examinations out as a tool to insure we know the truth?**

---

**Don't we all agree, that we need to get PAST some of these issues?**

**Can we all agree that we are no closer than we were?**

**Here's something to think about. Numerous people have been accused of being part of this site. However, one person, in particular, has provided good, solid information. We now know you are safe. How in the world can Chief Ryff or anyone else box anybody over participating or providing information to the "closet site" after this?**

**I can speak for all of us, this outcome is not what we expected or wanted. To recap, we want the truth that should have been collected using standard police practices and procedures. Does anyone else see the big hole that the City is digging in their effort to make all of this go**

away?

040 <http://www.azcentral.com/news/articles/2009/02/21/20090221vankuren0221.html> **Ex-cop loses certification as Arizona peace officer. In AZ Republic 022109**

Investigators said Van Kuren lied when he explained that the physical contact with his fellow officer's daughter was limited to hugs and hand-holding, according to records released this week.

"It's inappropriate conduct," said Tom Hammarstrom, executive director of the Arizona Peace Officers Standards and Training Board, which took revocation action Tuesday.

"That's the type of behavior that erodes the public's trust."

**We wonder what the difference is between Mr. Ryff telling a subordinate police officer to lie on a tape, and this ex-cop lying?**

**Mr. Hammarstrom, does adultery and lying qualify for the kind of behavior you refer to here, "That's the type of behavior that erodes the public's trust"? And if not, why not?**

OPERATION-NATION.com

038

I like Tom and I always have. He's never done anything to me. Just like many other officers, I wonder if this tape is real or not. I decide to see myself. I arranged with a friend of a friend to get and verify the IPTM dates on the supposedly original tape you posted. I wanted to see if Al was listed as a student and the date had to be in 1996. If those dates were not legitimate, then the tape is not legitimate. Here is what I got back.

"I did find out who the director of IPTM is now and so called him, as I had met him on a couple of occasions. I asked him casually if he knew if there had been a commercial vehicle class out here during Sept. of about 96, give or take a year or so, and if so, would they happen to have record of who would have attended the class. He seemed very willing to look into their archives. I said, I know how busy you must be so don't spend a lot of time looking for dinosaurs.

He called back within about 15 minutes and said "Who wants to know about this class?" I replied . . . a friend was just wanting to know who might have attended . . . . . no big deal. He then said that "something fishy was goin' on down there in Arizona and so we can't give out any information . . . don't even know if we have the information in the archives but someone is trying to get Tom Ryff in trouble" or something along those lines. I just told him, hey, no

problem, probably not a big deal. I just kind of changed the subject.”

I am really sorry for opening this up because instead of answering questions, all of this opened up more questions.

**Does this say that the [IPTM](#) is involved in this cover-up? Why? Oh, IPTM lives in Florida.**

**Is that where the big boys run and "play" after telling their wives they are attending classes? Think of the fallout if IPTM wives and ex-wives get together and start comparing notes?**

**Sure like to hear from IPTM, before we add you to our search word pattern. All this person wants to know, is in their note above. Send evidence to support the answers to the two questions.**

**Tom, many are wondering how many more will be placed under the microscope or take a beating before you man up?**

037

I heard about this site from associates who I still keep in contact with who are with in the department. I thought I would stop in and maybe help with a little perspective.

I left TPD a few years ago because of some simple rook mistakes that eventually led to me having to defend my certification ( which I kept) and landed me squarely in the Maricopa County Law Enforcement Integrity Database. My indiscretions involving a field card an IR seem to be orders of magnitude less then what the upper echelon of the department have done. A lie is a lie no matter what mouth it comes out of.

I learned that to the cost of my ability to continue to serve as a police officer. Even though my representation has attempted to work with the command staff in an attempted to solve the brady issue to no avail. I don't hold a grudge on the supervisor who nailed me. He was doing his job.

My point is if I got nailed for writing what was I remembered to the best of my knowledge and making an excuse for not taking fingerprints then. The obvious allegations TPC has raised against Ryff are orders of magnitude greater then rookie mistakes. People get cut short for way less then teflon.

If it helps I will put some feelers out with some contacts I've made with AG investigators who may be able to help facilitate some movement from a jursidicting agency.

Post whatever ya feel like or not. I appreciate what you all are doing to try and repair a broken

agency. I cannonize the apostles of Saint Jude, the patron of lost causes.

**Found on the County Attorney's website - "Maricopa County Attorney's Officer Integrity Database, or Brady List."**

**"The Brady List is a database of about 350 members of law enforcement maintained by the county attorney's office. To be named on the list, officers usually must commit misconduct that involves tainted credibility, dishonesty or bias that could affect a trial."**

Please read that again and emphasize the OR we have underlined.

So one could ask, does the tape and other evidence involve "misconduct that involves tainted credibility, dishonestly . . ." ? If the evidence on this site doesn't apply, then the Brady List is pure political bullshit.

R U listening plaintiff or defense attorneys? Norris? Andrew Thomas?

The two or three that visit us a day, **SPEAK UP** if you believe in what we provide and say. Send an e-mail to Thomas, ask him what the difference is.

Others have asked, how is TPD going to discipline others who lie, who tell others to lie, who cheat on their wives, with so many knowing that Ryff own words convicted him of the same and nothing happened?

We'll tell you how. Others lower on the administrative or command chain will be charged with handing out and signing the discipline documents and Ryff will be kept away. Can you imagine what that paperwork would be worth (in the world of the internet), if someone was disciplined for lying or cheating and it was signed by Ryff?

Nice to hear from you, your comparison seems to be valid.

036

Hello everyone,

I realize that I don't have much credibility at this point, so I'll try to keep this short.

I was one of the "witnesses" in the sexual harassment investigations against Ryff and the "meter maid", AH. I'm not sure if there was one, two or three different investigations. Part of my involvement involved around a time when Ryff, Kells, and I were helping AH

move on our day off and we were using Ryff's truck and trailer.

### **Will you or can you ask AH and JB to contact us?**

I also met AH and Ryff at a bar, possibly a Chuys (not in Tempe) one night when she told me to meet the two of them after work. Ryff was not thrilled that I was invited w/out his knowledge and I felt like a third wheel. This occurred when I worked with the two of them in the traffic bureau, probably around 1997.

There was another investigation when Ryff saw a new, attractive, female officer JB on light duty. He made a comment to someone, possibly AH, that "she looked good in that sweater", and that he wouldn't mind having her work for him.... a few days later, she was a hit and run detective working for him.

There was also an incident at the Mill Ave Cue Club at an officer or secretary's retirement party in which he made a comment about/or to one of the above named women. I was questioned about all three of these comments, but I can't remember if it was one investigation or two. At any rate, I don't think Ryff made a comment to me directly, I just testified as to what the girls told me Ryff said to them.

I've always wondered if my testifying against him in the IA investigation led to my shortened career in the traffic bureau, where he was the Lt. at the time, and, of course, to some of the things surrounding my arrest.

**YA THINK? It is our opinion that bad feelings never go away and if you cross someone, they will always make you pay someday. There is at least 4 of us that firmly believe your testimony and help in those investigations was directly related to your ultimate demise. Either you are one of them or you aren't.**

When I was being arrested, the Det from the AG's office warned me that Ryff insisted on having a press conference about my arrest. Det Boyd said that him and the Ags office did not want to have a press conference at all, partly for the victim's sake, and because they were not at all done w/the investigation and still had a search warrant to serve and didn't want to jeopardize that. Ryff didn't care and had the press conference anyway.

I also "heard" that it was his idea to have the SWAT team present during my arrest and that I was to be arrested at the station and handcuffed. My light duty assignment specifically prohibited me from carrying a gun, it was in writing.

I was walked through the new station in handcuffs (let me tell ya, if you thought that station was skinny and long before, try walking it w/handcuffs on....).

The other interesting thing about the press conference, Ryff stated that "his investigation" revealed that I used ACIC/NCIC for personal use, two times. Not sure what part of his investigation revealed that, since I never did it. I once investigated this

exact claim when I was a Sgt and it is very easy to see if that really did happen. Anyways, those charges were dropped later in the afternoon with an apology from the AG. I DID NOT kill someone on duty w/my flashlight and cover it up, as the victim claimed...

I don't think I wrote anything in here worth publishing in your site. If you want to publish something or have any questions, just ask.

I assume you know about the Scottsdale PD officer Ryff had an affair with? If you need her name, I know who to ask to get it.

**Send it on to us.**

Good luck w/the site and the investigation into the tape. For what it is worth:

**I am very sorry for bringing discredit to the badge and to the Tempe Police Dept.  
I am very sorry for what I did.**

By the way, here's the rundown on my arrest. I was arrested for 1 count of felony computer tampering. The 2 counts of unauthorized use of ACIC/NCIC were dropped. I eventually pled guilty to a single count of computer tampering as an un-designated 6f. I got 3 years of community service, 100 hours of community service, I paid \$1200 restitution to the victim and have to go to court ordered counseling.

Stay safe

Curt

**On behalf of those who have forgiveness in their hearts, thank you for the apology. Edited as an English teacher would.**

035

Scared of a "memo"? Not even. I've been around too long to be afraid of a stinking memo. I'm exercising my right to speak, and that's all I need.

**Bravo, it's refreshing to see your response.**

034

Feel Free To Post.....

I read your website today. Wow. It does get funny. The photos of "the Three" are pretty good. But I would say exercise caution so that your site, which started out with very well written emails, doesn't get trashy. Take the high road for credibility.

But I gotta admit, the photo of the ostrich with his head stuck about a foot in the sand was hilarious.....

Ref JS, I and many others, believe that Ryff was just eliminating competition. He saw an opportunity in RA's and JS's personal misfortune. JS was far more qualified to be Asst Chief or Chief of Police than Tom could dream of being. Ryff could never hold a candle to JS in any type of open and fair competition for Chief. It is similar as to when Ryff tested for Asst Chief against TL and BVA. Obviously, both of the other candidates were far more qualified than Tom to be Asst Chief. BVA would have chewed him up and left him a quivering mass of jelly in the public forums that were part of the testing process. So Ryff got Tranter to eliminate TL and BVA after the oral boards, even though scores were close and everybody passed. So in a way, Ralph Tranter is every much responsible for Tom Ryff rising to Chief as anything else that has occurred. Tom repaid Ralph by sticking a knife in his best friend's back to get the Chief's job. Nice.

I haven't talked to Ralph Tranter since he left, but I am sure he is less than proud of the monster he created.

**We have been told that the statement above is oh-so-true.**

By the way, does anybody know if the city or some outside agency is investigating all of this? I have to believe that somebody is investigating all of these allegations of misconduct. TPD will become crippled and ineffective with a wounded Chief of Police as it's leader and all of these charges of corruption hanging over his head.

Soon, these things will start affecting TPD's ability to enforce the law.

How can a Tempe Police Officer arrest somebody for False Reporting when they have a Chief of Police's voice on the world wide web, coaching a fellow officer to lie?

It is just a matter of time before defense attorneys will be using Tom's own voice to impeach the hard working, line level officers in court.

Unbelievable.

**Damn, there's no comment we can make. Can anyone else corroborate any of this?**

**If you aren't regularly visiting the other pages on this site, you are missing some nice additions. We've hired someone to help us dress up the site, so look at her work at this link [1 Main Page](#) How are we doing?**

033

As an Officer for the Department, corruption has been going on for years and years. Here is the problem:

**THE CITY OF TEMPE KEEPS HIRING ALL OF THE GOB'S TO BE CHIEF. WHY DOESN'T THE CITY GO OUTSIDE, HIRE A CHIEF FROM SOMEWHERE ELSE OUTSIDE OF ARIZONA, AND FIX ALL THESE DAMN PROBLEMS. GOB'S TAKE CARE OF GOBS. THAT'S WHY WE HAVE THIS PROBLEM. THE CITY IS THE ONE SCREWING UP !!!!!**

**Well put and we agree that the pattern of hiring from within continues to "fertilize" the GOB network. Why aren't you scared of the "memo"?**

**Let's go back to 081002 when the Tribune did a survey of 1,171 of the city of Tempe's 1,669 employees.**

**45% believe there is a good ol' boy network in Tempe.**

**26% believe speaking up about work issues puts their job in jeopardy.**

**20% there is no place to go if they have a serious concern. ([download article](#))**

**Have things changed much?**

032

Much of this can be traced back to their Motor days. Anyone who does not recognize the smug arrogant voices on this tape are fooling themselves, this attitude and behavior has gone on for twenty some years. The lies, adultery and lack of personal and professional integrity is appalling and a slap in the face to honest, hard working officers who believe in the oath they have taken. Ryff is one of many hoping if they lay low this to will go away; I say let the depositions begin.

**We placed this because you bring up a point none of us thought of which is the common history of some of the players who reappear, time and time again when speaking about ". . .lies, adultery and lack of personal and professional integrity". Thank you for that.**

**Apparently, we aren't the only ones that have turned to the public forum about BAD cops. Check this site out.**

**[BAD PHOENIX COPS](#)**

**OK, OK, enough! Here is the link to the entire, unedited 24 min tape.**

**We might as well place it out in the open, it simply verifies what we have said all along.**

**[Click here](#)**

031

First and foremost, I want to support your cause. As someone looking to work in the law enforcement profession, it's unacceptable to have people who lie, are sexists, ex....ESPECIALLY

030

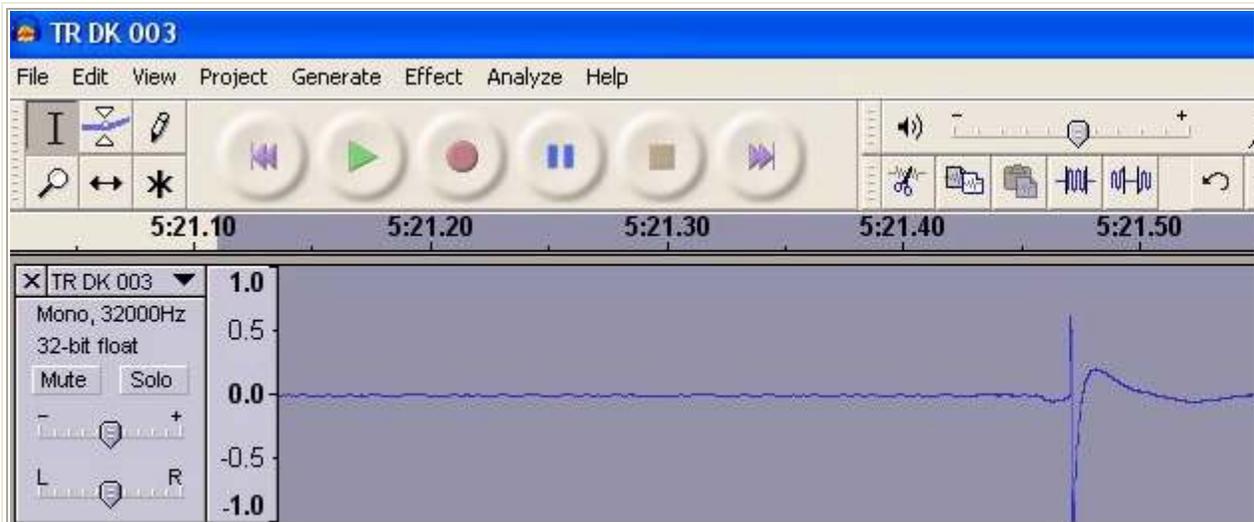
Here's the inside scoop. This recording has been spliced together from a bunch of other tapes and some illegally obtained. After the memo, there is no phone ringing, no dial tones or anything. It goes right into the conversation between TR and DK. You can hear ring and dial tones in other segments of the tape, but not between the memo and the first call.

You are wrong when you say after the dial tone there is no phone ringing, no dial tones or anything.

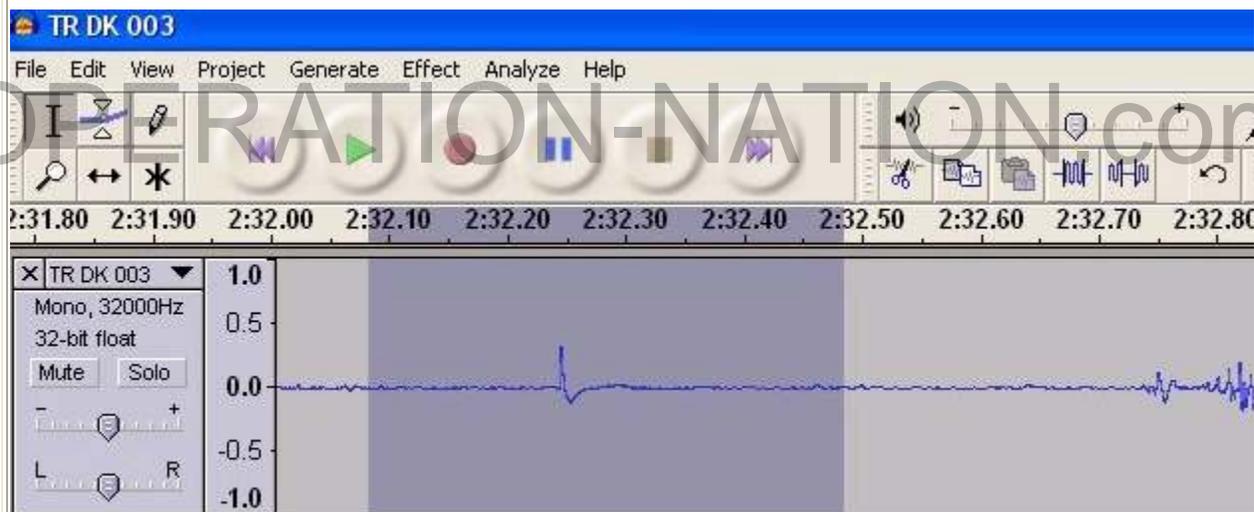
There is a click or a blip. [Click here to hear "the click" which is right after the words "court personnel".](#) (TR DK 005.mp3)

Now please look at these two pictures. We had an audio person look at the click or blip at the end of the memo. Here's what they sent to us and said:

The focus of my investigation is the blip at 5:21:486634 which can be seen below:



That blip or click is seen throughout this file in many other places, some described below.



There are many occurrences of this click or blip. Here is a list of only a few:

0:00:147940 when the memo first starts,

microphone is first turned on

0:17:833470 pause

1:00:843605 pause

2:32:245184 pause in second image above.

5:21:486634 when the memo is finished.

Without a doubt, these clicks or blips occur when the subject talking is turning his microphone on and off. Further examination may determine if this memo was placed over other audio.

OPERATION-NATION.com

Can anyone dispute Ryff taped the first part and Ryff taped the second part? Maybe they are dated a few days apart, but who cares.

Your Honor and the jury, we rest our case. For more discussion, look below.

029

To whom this may concern.

The explanation reference the tape makes perfect sense. I get it now. The word is "culo" not coolo. It actually refers to the anus itself. But it is often used to mean the butt.

**Then "Culo" Ryff makes perfect sense! Many of you will think this was a set up, we agree it looks that way, but it isn't.**

Also, I have been watching this entire issue since the beginning. There is someone keeping the City Manager from looking into this. I am almost positive that it is Mayor Hallman. The big question is "Why?" What does Ryff have on Hallman? What did Ryff DO for Hallman that makes him so appreciative? I don't have the answers to those questions. But I will bet somebody knows. Maybe not a Tempe PD employee, but somebody knows.

Keep up the good work.

**Others have suggested Hallman owes a favor to the PD over their handling or dumping of the report where two of his sons taped the youngest son to a chair and then pushed him into their pool. Apparently the school made a report, CPS was involved and the whole thing dropped off the face of the earth in a nanosecond. Others wonder if all the rest of us would have experienced the same outcome, had our families been involved.** (can you tell we are fishing? We know more, but need verification)

028

Hello,

I am a long time City of Tempe employee. I have known Tom Ryff for nearly 20 years. I am a female and I work somewhere other than the Police Department. We have sat on many committees together throughout the years. I have confided many personal things about myself to him. After hearing the tape posted on this website and reading the postings about this man I feel sick. I realize that since this site is anonymous, there is no way for me to ascertain the validity of the postings that describe Chief Ryff as a disgusting pig. But it is also very clear to me that even if 10% of what is written is true, Chief Ryff should no longer be a department head at the city. He should no longer be employed. Chief Ryff brings disgrace to all Department heads in the city, and I am sure to the police officers at the police department as well.

I was at the MLK brunch earlier this month. I gave Tom a hug because he received a reward. If I had seen this website prior to MLK I would not have hugged him or even would have shaken his hand. I hope to never have physical contact with that man again. If this is the real Tom Ryff he makes a mockery of women, especially women employees working in Tempe. He is very smooth

to talk to, though. He is very disarming, thoughtful and nice. He gets emotional. But I believe that it is all an act. I have no respect for the man. I will never be able to treat him the same. I feel very sorry for his wife and children. I have nothing but pity for Roseanne. **As do we, especially to Roseanne, God Bless you Roseanne.**

I am glad that I am not a female officer working at the Police Department. I could never work for a person that I don't trust, don't respect and after today will never be able to look at without disdain. I am disgusted.

Yuk.

027

Do you have a physical address where I can I mail a lengthy TPD memo that may be of interest to your cause? I'm not very computer savy and don't know if I have the knowledge to scan and email it.

**No email only, sorry.**

**No answer was sent to this person, as all suspicious e-mails are ONLY answered on the site, Tom.**

**We know about the memo that threatens punishment if you send something to the "Closet" site AND what you wrote is posted. When you send a comment, tell us NOT to post it and we won't. We will wait until someone else comes up with the same comments AND allows us to post their comments and then we will post their comments. That way you can honestly say, none of your exact written comments have been posted to the site. Maybe your thoughts, but not your words. Besides, does this memo trample on your right of free speech? Can you imagine how good it feels to see these clowns make mistake after mistake. Hell we may die before this site gets old. We're thinking about changing the name, maybe CuloRyffsCloset.com . Yea, that should be up in a week and we will just point it to here.**

**That brings up an interesting point, do you really know what the Mexican translation for "culo" is? If not, ask Ryff.**

026

Here's the inside scoop. This recording has been spliced together from a bunch of other tapes and some illegally obtained. After the memo, there is no phone ringing, no dial tones or anything. It goes right into the conversation between TR and DK. You can hear ring and dial tones in other segments of the tape, but not between the memo and the first call. Answer that, mister clean jeans.

You know too much, the last sentence tells us you know. And practice using your spell check. Our pleasure. Let's build a timeline, that should make sense of all of this.

We know the FIRST PART, THE MEMO PART of this tape was made August 30, 1996 because that is what Culo first says. The end of his memo he says "... to police and court personal." Then yes it goes right into the next call. It sounds like he just answered his phone when he says "That's why I'm here ...". We have no idea why or how to explain that transition other than to ask you, is that the end of his memo, or did he stop on the memo to answer the phone? If you were dictating, the phone should still ring out loud. Otherwise, is "... to police and court personal." the last thing on his memo. Or is there more. I don't know the answer to that.

We have offered the original tape to the FBI, no one has taken us up on our offer. I will get the original tape back and see if it has the same transition.

At 1430 "Culo" calls Jim Goodwin. We know Jim Goodwin, a retired Phoenix Police officer and a world class accident investigator. But Jimmy Dean, as friends called him, died 061901. Doesn't this place that portion of this tape before he died?

So now we know this ALL of this tape was made between 083096 to 061901.

At 1608, "Culo" mentions a Mike Matusac, a Calif trip and a class that Jerry attended. Are all of these guys still around? If not when did they leave? Can anyone shed light on that time frame?

At 1815 "Culo" talks to Ken who said he called Larry or Lisa. Wouldn't this conversation predate Ken's divorce with Donna and his hookup with Lisa? When did Ken have a tent trailer and live with Donna?

At 2130, Al Contreras calls and says today is the last day to commit to the commercial accident investigators class. NOTICE AL gives his phone numbers at 7 digit numbers, no area codes, ie 227-3838 and 495-5001 (Police Dept-Traffic Enfrcmnt. 302 E Union Hills Dr Phoenix 85024) and 866-9638. Why didn't Al use 602-495-5001? When did we all transition to using area codes?

Al says the school was scheduled for September 16th through the 27<sup>th</sup>. So if Al went to this class on those days in 1996, would that place this call between Aug 30, 1996 and before the class he talks about scheduled for Sept 16-27, 1996?

At 2250 Hank calls and says, I've handled Williams on the third, coordinate with Greco. Does Hank say it is 215p? So when did Hank handle the Williams issue?

The beginning of this tape is dated August 30, 1996. The middle is when "Culo" calls a guy who died in 2001. The end is when Al Contreras talks about a commercial accident investigators class scheduled for Sept 16 to 27. Anyone care to clear up any portion of this timeline with facts? We already know A commercial accident investigators class was in fact scheduled for Sept 16 to 27, 1996. Wanna bet that closes the timeline?

We DID NOT ALTER what was on this tape, BUT how is this explanation for that transition?

Everyone has something similar to a Philmore Phone Recorder Switch part #TEC220. Just google TEC220. You disconnect the phone headset cord, plug one end of this into your phone and plug the headset cord into the other end of this device. From this interface there is an audio cord that goes to a recorder that starts and stops when you pick up the phone.

"Culo" has THIS TAPE in his Recorder Switch and he does not know it is set to RECORD. It records all of his incoming and out going nasty calls.

On August 30, 1996, "Culo" needs a cassette tape

to create this memo. He pulls THIS TAPE out of his Recorder Switch and places it in his Dictaphone. To make sure his memo is at the start of the tape, he rewinds the tape to the beginning. Then he voices his memo OVER THE TOP 5 MINUTES AND 15 SECONDS OF HIS PREVIOUSLY RECORDED CALLS.

Knowing what equipment is on his desk and as we've said all along, did "Culo" do this to himself?

You know the best part? "Culo" knows how this happened, has told others how it happened.

Ryff is saying and the city is implying someone committed a crime. That is going to come back and bite both of them hard.

025

Jan 31, 2009, here is Tempe's official response to us.

On behalf of the Mayor and City Council, thank you for expressing your views. Tempe City Manager Charlie Meyer and City Attorney Andrew Ching have reviewed the audio recording placed on the anonymous Web site. The recording, alleged to have been obtained 12 years ago, is of questionable authenticity and legality. In any similar situations involving city employees, even when information sources are legitimate and legally obtained, the City Manager must evaluate whether such conversations would constitute violations of policy. The City Manager has concluded, after consultation with the City Attorney, that the content of the recording in question does not rise to the level of a policy violation based on the information available at this time.

Other paragraph about the city budget process, edited out.

Sincerely,  
Shelley Hearn

Dear Shelley,

This is the second time we've offered to personally hand over the original tape to the FBI.

It's OK with us if you call us "not legitimate". Please tell Hallman and Ryff to please continue to ride that "legitimate and legally obtained" tale. It is also a lie and when no charges are ever brought and the case is closed and available for public requests, will that make Hallman and Ryff wrong? But like always, they will come up with another redirection play and another lame excuse.

**THIS IS THE SUPER BOWL OF CREDIBILITY, HONOR AND INTEGRITY. WE EXPECT HALLMAN AND RYFF TO PULL OUT ALL THE STOPS.**

Chances are the media will find the person who first found this tape and gave it to the Command staff who kept and copied the tape over and over because it is soooo Tom "Culo" Ryff. The media will soon start proving each of our charges above and soon, there will be no place to hide.

If the FBI wants us, have them e-mail us. Someone from this group will meet them and hand over the ORIGINAL tape.

**BUT**, we are negotiating with a major network TV show and they promise us they can verify the model, the maker and the year this tape was created, distributed and sold. They also have audio experts who they are checking with to verify the authenticity of the tape. It appears the candle is burning at both ends, Culo and Hugh.

Just so all of us understand, planning to cheat on your wife, lying and telling a subordinate to lie to their supervisor DOES NOT constitute violations of policy. The TOA will be notified of this good news!

Last, please tell us exactly what you are missing to overcome the "information available at this time".

Sincerely,

RH and TAV and 4 others. We're thinking about coming out of the closet.

P.S. Nope, we've changed our minds. We're having too much fun in the closet.

**Sooner or later, someone will do the something to clearly show that credibility, honor and integrity once again rule the decision making process, of the administration, of the City of Tempe.**

**When that happens, we'll have to say nite, nite and fade into the sunset.**

024

Boys

You guys are dead on about Ryff and his covering for people. He also covered for Sgt. Jeff Millen. Millen was arrested by Phoenix PD for assaulting his wife and threatening to KILL her. When Ryff gets the investigation, what happens? Not a damn thing! He swept it under the carpet. Why is Millen not a BRADY violator? Why is Millen still a police officer? I have a good buddy over at Phoenix PD that is getting me a copy of the entire investigation. I will send it to you and to some of the local tv stations. This is very interesting. I have a lot more info. on many more officers. We need to do a public information request for the IA against Millen to prove my point. I will work on getting that too.

**Do you know who we are referring to when telling this story? See [The Charges under #1](#), start at Once upon a time. Do you know the names of both Sgt's? We know, we just need additional verification.**

Us good old girls are good at keeping notes too.

**Glad to have your input. After reading you were ladies, we all laughed because we thought and would have expected you to open your letter with, Boys, Boys, Boys, sounding like our Mothers would after we all got into a fight.**

**[Click here to see KPHO TV coverage](#)  
[January 27, 2009](#)**

023

To Whom It May Concern:

I am a new Tempe resident and was made aware of this website weeks before the recent KPHO story.

You have clearly stated your motives and ambitions-- obviously you feel you have something important to say. But in the name of all decency toss away the shroud of anonymity. If you believe Chief Ryff's behavior is criminal--or even has interested parties for a civil case--Federal law protects you against any supervisor retaliation you may fear.

Come forth, identity yourself and pursue appropriate channels in dealing with your complaint against Chief Ryff. To not do so makes your actions here even more scurrilous than what you infer is the Chief's inappropriate behavior. Though as a new resident I am dismayed to have to chose--I much prefer an adulterer than one who secretly makes accusations.

John

WOW, that last sentence is a killer! You are right but we're hoping many, many others will not make the same choice you did. But we defend your right to take that choice. We have done a better job of laying out our evidence on [The Charges](#), please take a look and let us know if you changed your mind. Thank you for your well written note.

**022**

**This is the City of Tempe's (COT) official  
answer to KPHO TV5 on 012709.**

**Tempe City Manager Charlie Meyer and  
City Attorney Andrew Ching have  
reviewed the audio recording placed on**

**the Web site**

**www.tempepolicecloset.com. The recording, alleged to have been obtained 12 years ago, is of questionable authenticity and legality.**

**In any similar situations involving city employees, even when information sources are legitimate and legally obtained, the City Manager must evaluate whether such conversations would constitute violations of policy.**

**The City Manager has concluded, after consultation with the City Attorney, that the content of the recording in question does not rise to the level of a policy violation based on the information available at this time.**

**Mr. Hallman, Mr. Ching, say the word, give us the name of the FBI case agent and we will hand the ORIGINAL tape to them. We have control of two copies but we have no idea how many other copies are out there. The FBI audio lab can and will verify our**

**tapes authenticity, we're betting our integrity and reputations on it.**

**But of course, we'll never hear from you because our bet is you could care less about the authenticity of this tape. Heck right now, we only have one burner lit, you better hope our stove only has two burners and not six!**

**If all of this isn't a violation of policy, wait 'till the Mesa boys hear about this! Heck they'll be over in droves applying for positions! (come on Mesa, we'z just having fun)**

021

Im not going to go into detail but I know Tom very well. We are the same age and went to school together for many years. Scales School was around when Tom was a kid because I went to that school. I also know for a fact that Tom's mom is Hispanic so who cares what block he checked. I also know he had the same girlfriend for three years in high school. So now those things can be known as facts. (not edited)

**OK, that is what we want, facts and thank you for confirming that.**

**[See #3 on The Charges page](#)**

020

I have a suggestion.

Alot is being made of the audio recording and the fact that it is "edited." What would be the problem of just putting the entire recording, untouched, and in its entirety on the website? Trust me, everybody in the PD knows exactly who is speaking in the conversations and that OB is the jailer being referred to in the memorandum. You are not going to be hurting anybody's reputation or damaging anybody's career. Owen retired years ago. By releasing the untouched version, you would take away the counterpoint that the audio is unreliable because it has been "edited."

If you sent a copy to the city, perhaps HR or City Manager or the PD, you would then be providing the media the ability to access it via the Public Records Laws.

**DONE**

Just a thought

019

Wow, what a great web page. As an officer of the department for years, I have seen everything. See, I used to be "one of the boys" years ago. Now im not, as im to old to play the game anymore. Have I been out with Ryff and DK? Oh yes....many times. Lets see, Tiffany's Strip Club, Christy's Strip Club to name a few. Along with our buddy, the old Chief RT. There is quite a relationship between everyone in this group. What others are saying is very true. Cheating, not being truthful. We lost a lot of good command staff members when Ryff took over. It wasn't any better with RT. He picked all of his friends for upper command staff assignments. When we heard Ryff was taking over, we all just cried. Their all good with the ladies folks. Their very smooth with their words and the ladies love it. Even some of our female officers. Right "S"? !!!!! Keep up the good work.....This site rocks

**We are just dying to know what "S" has to say.**

018

Hello,

A couple of questions: In your website information you state that the (edited) audio recording was originally sent to Hugh Hallman and Tom Ryff. Could you state when that occurred?

**June 2007**

Did they both get sent the recording at the same time?

**Days apart**

This info would help to determine who was the City Manager at the time. Tempe has had three City Managers since Ryff was appointed as Chief. Manley, Kulaga (Interim) and Meyer.

Can you confirm that Mayor Hallman actually received his copy? How were these copies sent? In the mail?

**Both CDs were personally delivered by hired couriers, well known to one of us. One copy delivered to front desk of Police Dept on 5th, one CD delivered to the front desk of city hall.**

Thanks

## **Why not post the whole tape, unedited?**

**WE have the original cassette tape and all copies of this tape in the possession of others, probably came from our tape.**

**We have made four copies of this tape:**

**TR DK 001.mp3 1:28 seconds of lying and planned adultery, created 052507.**

**TR DK 002.mp3 6:23 just more of 001, created 052507.**

**TR DK 003.mp3 24 minutes 34 seconds of THE ENTIRE TAPE with a five second dead air open and close. Created 071907.**

**TR DK 004.mp3 17 minutes and 47 seconds tape with names and a few, unrelated calls into and out of Ryffs phone edited out. Created 110808.**

**TD DK 005.mp3 15 seconds of audio posted to this site to allow you to listen to the ["click"](#) created 020409**

**We have provided a complete, unedited copy (TR DK 003.mp3) to the FBI and the Tribune and one other media group. We will provide an unedited copy to anyone in law enforcement as long as they send us a written request. Otherwise, if Hugh and Charlie want this full, unedited tape, all they have to do is ask for it. Hell, they can have a copy of all four of the files we made. For the purposes of this web site and especially now that we now have non law enforcement visitors, we feel obligated to cover some names and unrelated taped phone calls of other police work, police related calls and of the innocent.**

017

Keep looking for that tape (**do you mean that sexual harassment report?**) , please. It does NOT remotely resemble his story about that complaint. The original complaint was taken at night and given to XX who was in the station at the time.

**Anyone know XX and can get him to verify this statement?**

016

I would like to give you some background information on TR. As you know he grew up in Tempe. I'm pretty sure that story that says he went to Scales is incorrect. Scales was not built at the time Tom was in elementary school. My friend was good friends with Tom. They were in the same grade in school.

Tom's other close friends included: C - I know he lives in the valley. Not sure if it is Tempe though. He was a neighbor of Tom's family. C's mother is my friend and she does not like Tom at all. She had a lot to comment on when he was given the Chief position. It was from her the, when I first heard about Tom being Hispanic. She said that was bull shit. She is Hispanic herself and she knew Tom's family. L- He lived across the street from Tom and was his best friend. D- D lives in Texas. Louie DaRugna- deceased. They all graduated from Tempe High in 1977.

During high school they all did a lot of drinking. Back then the drinking age was 19. I don't recall Tom ever having a steady girlfriend. I don't even remember him dating anyone. After high school they all kept in touch for a while and still partied together. D recalls one incident when Tom went out of town to hang out. Lots of drinking going on. Tom was being very racist and calling people names. Disrespecting women by calling them names. D warned him to be quiet but Tom told him it was OK, he had a gun. At this time I am not sure if Tom was an officer. This would have been 1978-1980 sometime during then.

I spoke with D a couple of days ago about what you are saying about the cover up. He told me that he wasn't surprised at all about these allegations. I hate using that word but it is what works.

Tom went to high school with some of the Arredondos. I also believe that when Tom was at Gililand that there was an Arredondo as Principal there. It might have even been Ben. Senator Harry Mitchell was a teacher at Tempe High when Tom went there. I am sure he was in his class. He also went to school with some of the Cahills.

**While we understand why you mentioned these possible relationships, we have no evidence that any relationship exists between TR and any of these Tempe politicians. Shall we say, TR seems well connected?**

Tom's long standing connections with some of these people might point you in the direction you might want to look into. Especially if the belief is that somebody in the city council might be helping this matter be swept under the rug.

We, all of us, are trying to help you by letting you know that Tom's behaviors are known and dating back into the 70's. If I think of anything else that might help you I will let you know.

Good luck to you in your quest for the truth to be revealed and dealt with in the proper manner.

**Thank you. The Scales time frame and possible discrepancy should be easy to track down. If you allow us, we will contact the others and ask them if we can log their names anonymously of course, and verify their comments. We sure would like to hear that "gun" story from one of the young men that was there and heard it.**

**Heavily edited, full names deleted.**

015

The following article was on the AzCentral site 1-21-09. Tom Ryff received a Diversity Award from the City. that's a joke... my comments are in CAPS:

<http://www.azcentral.com/community/tempe/articles/2009/01/21/20090121tr-diversityawards0121asfT.html?source=nletter-news>

Tempe Police Chief Tom Ryff:

Throughout his 29-year career, Ryff has demonstrated his commitment to diversity every day.[EVERY DAY? SEXUAL HARASSMENT COMPLAINT, DISPARAGING HIS WIFE ON THE TAPE YOU HAVE] As the first Hispanic police chief in Tempe, Ryff recognized early on in his career the need to bridge the gap between the community and the Police Department.[YOU WOULD NEVER HAVE KNOWN HE WAS HISPANIC UNTIL HE BECAME CHIEF] Ryff has worked on increasing the Tempe Police Department's female/minority staffing, meets with minority employees to train and mentor, promoted sworn and civilian female employees to leadership positions, diversified the Police Department's executive team and created a culturally diverse Media and Community Relations unit.[WOW! FEMALE COMMAND LEVEL OFFICERS LEFT BECAUSE OF HIM. APPEARANCE OVER SUBSTANCE..."THE TEMPE WAY"]

SEEMS LIKE THE CITY IS TRYING PROTECT HIM BY GIVING HIM AN AWARD TO DEFEND HIM AGAINST YOUR WEBSITE

**Really nothing more to say, you've covered all of our thoughts!**

014

When Chief Ryff was an assistant chief, he was on a flight to an unknown (will not mention) destination and had boarded the plane by himself( I will not name the airlines for obvious reasons).Ryff was sitting towards the front of the plane and was attended to by the "A position" flight Attendant. There are 3 positions on this plane for flight attendants to work and they are listed (A up front), (B middle) and (c rear) of plane.

My Wife, who is a Flight Attendant and was working that same flight and in one of the other positions. My wife was and still is a friend of that "A" flight attendant and during their flights that day, they talked about their personal lives, family members and such. After this flight had taken off and a short time into the flight, the "A" flight attendant approached my wife and

handed her a business card with the name of Tom Ryff on it. The business card was an official City of Tempe Police Department business card. The "A" flight attendant knew from previous conversations with my wife that her husband worked in the Police Department in Tempe and wanted to get more information on Assistant Chief Tom Ryff, before she accepted his offer for a date. The "A" flight attendant was single at that time.

I received a . phone call from my wife later that day, when she had stopped to unload passengers and before she started the next leg of her trip. She asked me if I knew Assistant Chief Ryff. I asked her how she knew him and she provided me the information, which had been given to her by the "A" flight attendant. She also was reading Ryff's name from Ryff's business card. My wife asked me if Ryff was single and I began to laugh. She asked me why I was laughing and I told her that Ryff was a married man and this is a common and known practice by this married man. My wife was pissed and told me that she was going to tell her "A" flight Attendant friend about what I had told her.

As far as I know that date never materialized. I find it interesting that it just so happened that my wife was on the same plane as Ryff, when he asked her friend out. You just never know who might be around, when your married and hitting on other peoples friends.

I wasn't surprised by his behavior, since this isn't news to anyone who has been with the department for any amount of time. What I am surprised about is how he continually gets away with his behavior.

I can tell you personally, that if I ever pulled any of the crap he does, I would have been fired in a heart beat. I have been around for a long time with this department and have seen people come and go for lessor things then what Chief Ryff is doing. Someone needs to take notice and correct this problem.

Oh and Dk, who is currently assigned to motors. I have a another story about his untruthfulness that I will reveal on another day. I am glad you have provided a place for us to provide such information. I have been afraid to give this information to anyone, including his wife, in fear of loosing my job. Thank you for having this site and keep up the good work, may be someone will wake up and end this nightmare.

**Is it possible to get a "year" of this flight? Just to see if it was near the time frame of the tape OR in the middle of this time frame OR recently. Don't guess.**

**We did edit this, as an English teacher would, we did not change the message.**

013

Hello. Thanks for the rewording of my email - when I'm pissed, I don't use the right wording most of the time. Ryff never responded to my email but last night, Sweig's memo became

"magically" null and void. Go figure! :)

**Could this be the first step, IN THE RIGHT DIRECTION we've seen in recent years? Does anyone ever remember admin saying, we were wrong, we are sorry?**

012

**Google Tom Ryff and you get these:**

## **Officer in Rap Flap Case Retires**

**August 7th, 2007 @ 4:23pm**

**by KPHO.com**

A Tempe police sergeant who told two black men they could rap their way out of a littering ticket last August has retired from the force rather than face allegations he wasn't honest about a complaint he made against the department.

blah, blah blah

"What was aired on that particular segment is not representative of the values of the Tempe Police Department," Chief Tom Ryff said in a statement last year.

**What is the difference between the statement above and the one below?**

**"What was aired on that particular audio tape segment is not representative of the values of the Tempe Police Department."**

**Who is he to talk about values?**

<http://ktar.com/?nid=6&sid=562232>

School of Interdisciplinary Studies

## **Students learn ropes with Tempe officials in new mentoring program**

**"I have been fortunate to have people mentor and invest in me," says Tempe Police Chief**

**Tom Ryff. "As I look back, I recognize how important a role these individuals played in my personal and professional development. I view this as an opportunity to say thanks to those that provided input into my life."**

**Is he saying his personal and professional life and development are the same?**

<http://asunews.asu.edu/files/20070223.pdf>

**Interesting. Who did he thank for apparently teaching him how to lie and cheat on his wife?**

011

Hey there.

Attached is a memo from Sgt. Jim Sweig to V Squad outlining his "updated" expectations. In the first two bullets he puts in writing that we must meet a quota of 8 OV contacts per week and 2 DUI arrests per month. If we don't meet these expectations, I fully expect to be harassed and put on a performance plan.

I realize that to the ordinary citizens of Tempe (other than those who have gotten a ticket and a DUI because these officers are being forced to meet a quota) these kinds of expectations by a Sergeant may seem insignificant. **But a quota is a quota and means that if an officer has to choose between losing his/her job and "finding a reason" to arrest someone – he/she will save their job.**

I have sent this memo to every major news media in the valley (I also mentioned your website - I hope that's ok). I have also sent a copy to my attorney for safe keeping. I have emailed Chief Ryff and the entire City Council with a copy of this memo. Wasn't the numbers game supposed to stop under his regime? I don't know how many times I used the word "quota" in my email but it was A LOT!

I'm sure TR will be pissed off and I am hoping to get a "lovely" response to my email. When I do, I'm shipping it straight to you!

Keep up the good work!

**[Click here for memo](#)**

**Some in the media say the word "expectations" is the word that softens or changes this from a quota to a memo. But we still loved your quote. Could it be better written as, "A quota is a quota, no matter what thesaurus you use. Could this memo mean an officer may have to choose between losing his/her job AND "finding a reason" to arrest someone?"**

010

In the old days we called TR "Teflon Ryff". Nothing ever stuck to him.

**Not edited**

009

In answer to your query, KH is most likely Ken Harmon. Another active member in the "boys" club.

**We know who KH is, we were just checking to see if anyone else was paying attention. We know Ken Harmon knows all about the Florida IPTM "trips" and what went on. They discuss one Florida trip on the tape.**

008

I am retired TPD and did so at a time that being a police officer with the City of Tempe meant that you were an individual of outstanding character and integrity. You were part of the most disciplined Law Enforcement agency in the valley. We were not embarrassed by scandals that hit other valley agencies and when something happened or someone stepped over the line it was dealt with swiftly. We known for being able to police ourselves. Does the term "Conduct Unbecoming" mean anything to anyone anymore?

That being said I know that there were some that fell through the cracks, Tom Riff was one of those. I knew Tom from the time that he first came on the department up until my retirement. I knew the guy, but did not like him. I did not respect him or did not trust him. Tom Ryff has lived a charmed life and has overcome many of "what any of us others would have been fired for" with lies and aligning himself with key people that protected him.

**So are you're NOT saying the tape is an anomaly where TR showed lack of judgement? Answer this, has he changed his stripes since you first met him and when you retired? Years between those two years?**

Does anyone remember the sex scandal involving the dancer at what was once called the "Great American Bush Club"?

**Most of us have some recollection of this "Great American Bush Club caper", is that where**

**a stripper called Mrs. Ryff? Can someone fill us in on the year and circumstances?**

In my opinion there have been many poor choices that the City of Tempe has made in deciding leadership of the police department, both Chiefs and Assistant Chiefs, after the departure of Ron Burns, but the one that blows me away was the selection of Tom Ryff. I thought the city may have learned with the selection of Ralph Tranter, but then again Ryff was one of his boys...

**Slightly edited with periods and correct sentence structure to make it read easier. We did not change the message.**

**WHEW, this is turning into a full time job!**

**By now you know our style. There is no way for anyone to identify the writers, so stop writing us and asking us, What will you do to protect my identity? Has anyone been identified yet?**

**Get a Yahoo email address or one from gmail or go here <http://www.AnonymousSpeech.com> but we all vote what gets placed on the site based on things you write that we know are true. More than a few use their own e-mail addresses, which we protect, but we won't be telling you how. All of us are just as afraid of retribution from TR as many of you claim to be.**

**Be out of town for a few days, when I get back, we will have completed a Page 3.**

OPERATION-NATION.com

007

You are on the right track with the moral character issue of TR and DK. Not only are there lies but they used their positions to further their moral lapses by attending numerous training classes together in Florida at IPTM in prior years. They used government money to attend these classes. In fact I wouldn't be surprised if there is still a connection to IPTM with TR? Prior training records will reveal an interesting pattern. Ralph Tranter has the scoop on TR sexual harassment complaint. He would tell the truth if asked under oath or in a deposition. Don't leave KH out of the mix as he also knows the truth.

**Who is KH?**

**Not edited.**

006

An open letter:

I will say first that I am a veteran police officer from a city here in the valley. I became aware of this website about Xmas, but have been hesitant to write. I have been following closely the allegations of corruption regarding Tempe Police Chief Tom Ryff. Although I don't work for Tempe, I grew up in Tempe. Up until recently I lived and voted in Tempe. I must say that I think that this website appears to be the act of people who are frustrated with the corruption within their department that is going un-addressed. The audio recording of this man, Chief Tom Ryff using filthy language, cheating on his wife, lying, treating women like a piece of meat, is disgusting. I am a married man and I would never treat my wife like that. I have dozens of great friends in my department who are cops and civilians alike. They don't treat their wives or families like that. This guy is allowed to be the leader of a major Police Department?

By the way, what kind of guy is stupid enough to record himself saying these things and then lose track of the tape?

I have observed from your website that the Mayor of Tempe, Hugh Hallman, and the City Manager of Tempe (I don't know who he is, and I'm too lazy to look it up) supposedly know about the misconduct of Chief Ryff, and are covering it up. I understand that this website has been up for about a month now, and it is being ignored by the Tempe Mayor and Tempe City Council.

When misconduct is being ignored and covered up instead of being investigated and dealt with, that is what is known as CORRUPTION.

I have recently seen nearly the same thing occur in my own agency of Phoenix. I watched on Channel 5 news and then read in the AZ Rep

I recommend that everyone go to the website [tempepolicecloset.com](http://tempepolicecloset.com) Listen to the audio. This is shocking and unbelievable. Tom Ryff is obviously a sexual deviant. That guy has problems. His sexual antics and conquests are well known in police circles going back into the 1980's and up to the present. I hear from motor cops in Tempe that Chief Ryff still has several girlfriends in the valley and in Jacksonville, Florida and has more sex with them than he does with his wife. They laugh about it. I guess it is funny-unless you happen to be Mrs. Ryff. There is also a lot of stuff on this website about destroying documents, lying to the press, etc that makes me believe that Tom Ryff is truly corrupt. I hear he is also double dipping his pay like Jack Harris, receiving his retirement and drawing a salary at the same time. I don't know about that. But I can listen to the audio recording and can make a determination on that part myself. I cannot believe that this thing in Tempe is not being investigated and on the 6:00 news.

I am not thrilled to have my own department under one of these consent decrees. The police department of the fifth largest city in the nation under investigation by the FBI for corruption? Jesus! But if the alternative is further embarrassment of line level officers by corrupt chiefs and winked at sexual deviancies, then maybe this is the only avenue left to us as honest, line level,

professional police officers.

Thanks for taking the time to read this. I feel better getting this off of my chest, even if nobody is listening.

A longtime public servant.

**Edited.**

005

I have now had the chance to read, re-read, listen and re-listen to your website many times. I have a couple of opinions.

This is serious misconduct. In closely listening to the recording I can discern that Chief Ryff is giving the officer he is talking to, DK, direction to lie to his supervisor. The Chief gives the officer several lies to present to his supervisor, who was then Sgt. Dave Lind. I can hear the Chief say, "The family thing is always good" "Tell him (Sgt. Lind) you have to take Michael to Little League." "Tell him it is the first practice and you have to take him." He even practices the lie to DK a couple of times, prepping him. This is absolutely unacceptable conduct.

Unbelievable.

The second phone call shows that DK was successful in giving Lind some lie to alter his hours. DK says that he will be off at 5:00 the next afternoon. This is the important point of the whole tape. If this was any other officer other than the Chief, that Officer would already be in IA. Both the Chief and DK should be put on Administrative Leave until this can be fully investigated by an outside agency.

I noticed during the 2nd phone call that DK and the Chief were absolutely thrilled that they were free to commit adultery after DK was successful in deceiving Lind. "I hope you get laid out of this." This is the leader of our department???

Lying, or being deceptive, seems to be a recurring theme. There is the allegation in your website that Chief Ryff lied to the EV tribune that a previous discipline was not related to sexual or racial comments. But the investigation is being referred to as a "sexual harassment" complaint. I doubt that this type of complaint doesn't have any sexual language in it. I can't believe that the Chief "couldn't remember the specifics" when asked by the reporter. But I will wait to see it posted.

Then you have the rumor that PIO Sgt. Mike Horn may have lied to the EV Tribune and destroyed a police document to help the Chief out. The document would have been no big deal if true. Who cares if the Chief checked Caucasian on his original application?

For background of this issue take this link

[http://arizona.indymedia.org/news/2006/10/51831\\_comment.php](http://arizona.indymedia.org/news/2006/10/51831_comment.php)

and

<http://lists.tempe.gov/admin/WA.EXE?A2=ind0610&L=tempenews&F=P&P=4390>

They should have just released it. But lying to the press is wrong. Destroying a public record is criminal. It is a class 6 felony. 13-2407 "Tampering with a Public Record." As has been proven true many times in the past, the cover up is worse than the actual situation that is being thwarted. Above all else, this alleged criminal conduct needs to be fully investigated. That is why all credible police departments investigate all allegations of criminal conduct by their officers, even anonymous complaints.

I believe that this website shows Chief Ryff to be a man of low moral character, no integrity, and unfit to lead a police department of heroes. His actions reflect poorly on each and every sworn police officer at TPD. Besides being unbelievably embarrassing, this tape recording shows lack of judgment and lack of integrity on both Chief Ryff and "DK." How can a police officer listen to this tape recording and not be offended?????

If allegations of violations of AZPOST requirements and criminal conduct fail to be investigated, it will give the appearance of corruption. I take that back. It is corruption. Not addressing these allegations will reflect poorly on all TPD Officers, other City of Tempe employees, citizens, and ultimately the City Council members.

Wow. I can't believe that these allegations have been public for three weeks and have not yet been addressed by the city.....That is almost as shocking as the tape recording itself. Almost.

**Lying. Adultery. Destruction of public records.**

**Their own words in the tape, records and interviews will handle the lying issues.**

**A polygraph examination given to Ryff asking about two time frames, this time frame and afterwards. That will show if this adultery is a continuing behavior.**

**One has to assume it wouldn't take much to clear Horn about Ryff's original employment application. Like you said, who cares what box he checked?**

**It wouldn't take much to investigate the disappearance of the documents related to the sexual harassment complaint against Ryff.**

004 Two different e-mails

You guys don't rock, you suck. **Sorry you feel that way, just don't stop by anymore.**

He (previous writer) has got to be kidding, "leave Ryff's personal life out of consideration for him as our chief"? **Everyone is wondering out loud who really wrote that. We don't know because a gmail account was used. But we wonder as well.**

003

I know this site is supposed to focus on all the negative, but I'm not sure that negative is the most accurate representation of what all the employees think about Chief Ryff. While I'm sure most would agree the Chief said some stuff he shouldn't have on that recorder, I can say that an overwhelming majority of the employees and certainly all the guys I talk to support the Chief and are willing to leave his personal life out of consideration for him as our chief. I'm the happiest I have ever been at the PD since Chief Ryff took over and so its kinda hard to sympathize with all the mud slinging against him.

**It took some time for us to get together to answer you about the paragraph above. Is it the same for a Catholic Priest? A school teacher? A detention officer? We are unanimous that OUR integrity transcends our professional and personal lives.**

**How about the time Ryff was investigating a Mesa officer having sex with prostitutes?**  
[http://kardasz.org/blog/2007/02/mesa\\_arizona\\_former\\_officer\\_ac.html](http://kardasz.org/blog/2007/02/mesa_arizona_former_officer_ac.html)

**How can you have honor or integrity in your profession and not within your personal life?**

**Who respects someone who is "right" when wearing a badge and crosses the line when the badge isn't showing? All of us know someone like that.**

**When we are hired, why are we polygraphed about stealing from previous employers, our sex life and animals, our recreational drug use on our own time?**

**Isn't Ryff supposed to be a OUR leader? A man of honor? A man with unquestionable integrity?**

I have been with the PD for a good while and I am kept pretty within 'the loop' of conversation among my fellow officers and the consensus is clearly against somehow trying to overthrow Chief Ryff just so we can end up with another Tranter who everyone absolutely HATED! So, basically, no real motivation for any of us to attack the man.

**No evidence, no motivation, no attacks. You don't really believe that overthrow comment**

**do you? We think Ryff is bad for us. Ryff is an embarrassment. How can Ryff discipline us in light of this tape, his lies and him telling another cop to lie to his supervisor? How do you see that working? What is going to happen when Ryff has to write up another cop for lying or worse yet, something stupid they did on their personal time? Like Dr. Phil says, how do you think that will work? If the new City Manager does his job right, we have faith our next Chief will be better, no matter where that person comes from.**

**Four of us swear that we have no one in mind, no one in place, no one we have our hearts set on to be the next Chief. The two others have good and bad feelings towards internal possibilities and are overruled by the other four.**

**WE INSIST OUR LEADER HAVE INTEGRITY AND HONOR IN EVERYTHING HE OR SHE DOES OR SAYS, 24 HRS A DAY.**

**After all, they demand that of us, don't they?**

I know the site is supposed to target closet stories within the PD, so I might have some info that I heard a bunch of guys talking about lately. Apparently, the word is that xxxxxxx actually had 2 affairs while he was working here, with a certain employee who no longer works for the PD! Juicy Juicy!!! I wasn't sure if you guys wanted any info on that since xxxxxxx doesn't actually work for the PD anymore, but I think people would definitely be more active if you guys put stuff on the site about xxxxxxx also.

**We are interested in the truth, not bullshit. Look above, at the allegations about Horn. See how the writer laid out the story and then said how one could prove the story. He gave particulars, he referred to witnesses. Hey, we aren't sticking up for anyone who makes all of us look bad, but we are going to be fair.**

**Remember PC? Proof that would convince a normal citizen that it is more likely than not that . . . We need things like dates, times, names of hotels, credit card charges, logs, e-mails. We have no problem with posting items that can be proved, with witnesses, paperwork, tapes and so on. Saying it, is one thing, proving it is another. Ryff's tape says it all, no one has to interpret it or explain it. The tape is Ryff's own words.**

**One of us "in the circle" swears this affair was investigated by the city at xxxxx's request and found to have no merit. It was called a "rumor". If you have more, send it and we'll add the name of the administrator you called by name.**

I'll ask around and get more details about the xxxxxxx thing and I'll pass them on if you guys are interested, or I think they were all going to put something together and send it...so either way.

Tempe PD Employee

**Thanks, that was a good, thought provoking conversation.**

002

Hello.

I don't know who you are but I will start off by saying that you are my hero and I LOVE you! I'm not a Tempe officer...worse, I'm a wife. :) You think it's difficult to work there? Try being one of the supporters who has to sit by and watch your husband get screwed over at work over and over and over. Sometimes I wish I could have just five minutes alone with the guy...it would be a memorable experience for him, rest assured.

I had a run-in with Ryff not too long ago....and he was an a\*\*. He thinks he is better than everyone - but that seems to be the attitude of most of the command staff at Tempe. That department must be one of the most corrupt and incestuous group of people I have ever met!

I wish I had some fabulous dirt to pass along. But the only thing I know for sure is that Ryff allowed a friend of his access to all the use of force and officer employment records for a dissertation. This dissertation writer wanted to prove that officers without a college education were involved in more use of force incidents. Essentially the dumber they were, the more likely they were to use force. It didn't pan out.

Keep up the good work. I will be an admirer and keep tabs on the site. You rock!

**Wow, those of us without college degrees are really thankful you wrote in. All joking aside, thanks for writing.**

001

You have an interesting site. I have a couple of observations:

The most significant portion of the audio recording is that a police lieutenant conspired with a line level officer to deceive a sergeant within his own chain of command. The lying to a supervisor part is the element that would incur both discipline and placement on the Brady list if true. That is the portion of the audio that needs to be highlighted and promoted.

**You have instant credibility with us. You knew the rank of these guys and who supervised who. And we agree that the instruction to lie, is very serious.**

There are some typo's on your website. "Scared" instead of

"Scarred." Your website will be critically examined. I would suggest thorough proofreading.

**Fixed. Thank you.**

The Tempe Police Department has a policy of investigating ALL complaints of misconduct, even anonymous ones. This information needs to be structured somehow into a complaint and forwarded to the City Manager's office desiring that an outside agency investigate the allegation of lying. While not a big violation in the civilian world, it needs to be explained that lying can be grounds for decertification by AZPOST and therefore needs to be investigated, irregardless of the time that has elapsed. Copying a couple of city council members can't hurt. It will insure automatic forwarding to the media.

**June 2007, THE cassette of these phone calls was placed on a CD. An edited version of this tape was delivered to Hallman and Ryff. NO DEMANDS were listed, made or inferred, actually no paperwork was attached. According to insiders, because the tape was edited and parts before and after the meat and potatoes of the tape were deleted, TR allegedly said he was taped by others and illegally. Grant Woods was brought in to represent TR and someone brought the FBI in. We would like to know -- who paid Woods?**

**So the entire tape with no deletions or editing at all, start to finish, was delivered to a reporter and columnist from the Tribune. At that point, it had to be very apparent to all that TR taped himself. Shortly afterwards, the case closed without so much as a note in anyone's file or a single interview of those on the tape. The Trib did nothing because allegedly they were told the FBI was involved and to keep quiet.**

**The reason for this website is because we tried to get someone's attention and create the need for an investigation. We failed. All they did was hunker down and wait us out. So we went to step two.**

It will take forever for the existence of this website to get around. May I suggest some emails to various officers and civilians providing the link to your website? You already know the domain. You just have to provide the name: john\_smith@tempe.gov. Several emails from a generic email address with different subject lines so as to not trip the junkmail filter should suffice. Think female employees in other

parts of the city. [lorraine\\_arkfeld@tempe.gov](mailto:lorraine_arkfeld@tempe.gov)  
[rosa\\_inchausti@tempe.gov](mailto:rosa_inchausti@tempe.gov) . I would also suggest you forward the  
link to your website to the union folks. Jeff McHenry, Larry  
Wyllie, Todd Bailey, Josie Montenegro, Joe Rouget, Mike Hayes and  
Rob Mitchell are the current board members.

**The majority of visitors on this site are after 5:00 P.M. which  
tells us no one wants to visit us using city computers. Others  
can click on the links above and help us turn up the power of  
our spotlight.**

Here is a tidbit: Two years ago when TR was becoming "appointed"  
to Chief he made a big deal about being Hispanic. The first  
"Hispanic Chief" in TPD history. Apparently, the EV Tribune made  
a public records request to the then PIO, Sgt. Mike Horn, asking  
for TR's original employment application. Horn retrieved the  
document and found that TR had checked "Caucasian" on his  
original application, not Hispanic. Horn then is reported to  
have told the Tribune that the application could not be found  
and that it was lost. I have no idea if that document is still  
retrievable or has been destroyed. Mike Horn apparently did this  
on his own without TR's knowledge. This act on Mike Horn's part  
immediately elevated him to "Most Trusted" status. Mike Horn and  
Bill Amato are TR's most trusted confidants.

**A former Chief from another close by department said Tempe has  
always protected it's own and went out of it's way to be  
politically correct and would lie to the end. When under fire,  
they simply hunker down, cover up and wait it out. If what you  
write is true, this is just another example of those illegal  
actions. We think we know the answer, but under who's watch did  
this start? Brown, Burns, Tranter, who?**

The above information has no supporting documentation. But it  
can be investigated. An IA investigator could interview Horn. If  
not forthcoming, Mike could take a trip to the polygrapher to  
make sure the above story is not true. Again, destroying a  
police document and/or failure to provide public records  
requests are serious allegations. If presented to the City  
Manager, even anonymously, they should be investigated. And of  
course by another agency who is not connected to TR. Mesa and  
Phoenix would be excluded. MCSO, DPS or maybe somebody from the  
west side like Glendale.

**You toss out some BIG ifs. Polygraph? A Tempe citizen recently  
complained to the TPD. He asked to be polygraphed because of a**

dispute about the facts of a complaint that he was assaulted by TPD officers. Angel Carbajol told him TPD will not polygraph him because it only verifies "what you think happened" not "what really happened".

Thanks for the entertainment.

10-4.

[1 Main Page](#)

[2 The Tape](#)

[3 The Charges](#)

[5 Our Survey](#)

OPERATION-NATION.com